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Part II—Section 2

**Notifications or Orders of interest to a section of the public
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

COMMERCIAL TAXES AND REGISTRATION
DEPARTMENT.**Notifications Under the Indian Stamp Act.**

[G.O. Rt. No. 833, Commercial Taxes And Registration (J1)
20th September 2012.]

Provisions for the Consolidation of duty Chargeable in respect of issue of Policies by the New India Assurance Company Limited in the State of Tamil Nadu for certain period under the Act.

No. II(2)/CTR/648/2012.— In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 18, 000/- (Rupees eighteen thousand only) chargeable under the said Act in respect of issue of policies by the New India Assurance Company Limited in the State Tamil Nadu for the period from 10th September 2012 to 30th November 2012.

[G.O. Rt. No. 834, Commercial Taxes And Registration (J1)
20th September 2012.]

Provisions for the Consolidation of duty Chargeable in respect of issue of "I" Series Non Convertible Redeemable secured Debentures by the Newlink overseas Finance Limited under the Act.

No. II(2)/CTR/649/2012:—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 75,000/- (Rupees seventy five thousand only) chargeable under the said Act in respect of issue of "I" Series Non Convertible Redeemable Secured Debentures by the Newlink Overseas Finance Limited.

C. JAYARAMAN,
Deputy Secretary to Government.

HIGHWAYS AND MINOR PORTS DEPARTMENT

Acquisition of Lands.

[G.O.(Ms) No.157 Highways and Minor Ports (HW2)
18th September 2012, புரட்டாசி 2, திருவள்ளூர் ஆண்டு
2043.]

No. II(2)/HWMP/650/2012:—The Governor of Tamil Nadu having been satisfied that the lands in the schedule below are required for the purpose to wit the widening of Chennai Kodambakkam-Sriperumbudur Road and it has already been decided that the entire amount of Compensation to be awarded for the lands is to be paid out of the funds controlled or managed by the Chief Engineer (Construction and Maintenance) Highways Department, the following notice is issued under sub-section (1) of Section 15 of the Tamil Nadu Highways Act 2001 (Tamil Nadu Act 34/2002).

NOTICE

Under sub section (1) of Section 15 of the Tamil Nadu Highways Act, 2001 (TN Act 34/2002) the Governor of Tamil Nadu hereby acquires the Ryot Manai land specified in the schedule below measuring 168 Sq.Mtrs. to the same, a little more or less are needed for Highways purpose, to wit, for the widening of Chennai Kodambakkam-Sriperumbudur Road.

The plan of the land under acquisition is kept in the Office of the Special Deputy Collector (Land Acquisition), Tamil Nadu Urban Development Project-III, Chennai at Poonamallee and may be inspected at any time during office hours.

SCHEDULE

*Kanchipuram District, Sriperumbudur Taluk, No. 65,
Kollacherry Village*

1. Government Ryot Manai S.No. 88/1 Part now Sub-divided as 88/1B Owned by 86, S. Murugan, Shanmugam, Narayanan S/o. Subramani North by S.No.90A East by 87, South by S.No. 88/2B and West by S.No. 88/1A— 00005 Sq.Mtr.

2. Government Ryot Manai Land S.No. 88/2 Part now Sub-divided as 88/2B Owned by 86, Sundaraja Nadar North by S.No.88/1B East by 87, South by S.No. 88/3B and West by S.No. 88/2A—00037 Sq.Mtr.

3. Government Ryot Manai Land S.No. 88/3 Part now Sub-divided as 88/3B Owned by 86, S. Murugan, Shanmugam, Narayanan S/o. Subramani North by S.No. 88/2B East by 87, South by S.No. 88/4B and West by S.No. 88/3A—00042 Sq.Mtr.

4. Government Ryot Manai Land S.No. 88/4 Part now Sub-divided as 88/4B Owned by 86, Samudrapandy. North by S.No.88/3B East by 87, South by S.No. 88/5B and West by S.No. 88/4A—00033 Sq.Mtr.

5. Government Ryot Manai Land S.No. 88/5 Part now Sub-divided as 88/5B Owned by 86, Dhanapal, North by S.No.88/4B East by 87, South by S.No. 88/6B and West by S.No. 88/5A—00019 Sq.Mtr.

6. Government Ryot Manai Land S.No. 88/6 Part now Sub-divided as 88/6B Owned by 86, S. Murugan, Shanmugam, Narayanan S/o. Subramani, North by S.No.88/5B East by S.No. 87, South by S.No. 88/7B and West by S.Nos. 88/5A, 88/6A—00016 Sq.Mtr.

7. Government Ryot Manai Land S.No. 88/7 Part now Sub-divided as 88/7B Owned by 86, S. Murugan, Shanmugam, Narayanan S/o. Subramani, North by: S.No.88/6B East by S.No. 87, South by Thirunageswaram and West by S.No. 88/7A—00016 Sq.Mtr.

Total : 00168 Sq.mts.

G.O.Ms No.158, Highways and Minor Ports (HW2),
18th September 2012, புரட்டாசி 2, திருவள்ளூர் ஆண்டு
2043.]

No. II(2)/HWMP/651/2012.—The Governor of Tamil Nadu having been satisfied that the lands specified in the schedule below are required for the purpose of the widening the Marmalong Bridge Irumbuliur Road (SH No.48)

Km.19/6-19/9 and it having already been decided that the entire amount of compensation to be awarded for the lands is to be paid out of the funds controlled and managed by the Chief Engineer (Construction and Maintenance) Highways Department, Chennai-5 and after having considered the cause shown by the owner or other persons having interest in the said lands, as the case may be, do hereby publish the following Notice is issued under sub-section (1) of Section 15 of the Tamil Nadu Highways Act, 2001 (Tamil Nadu Act 34 of 2002)

NOTICE

Under sub section (1) of Section 15 of Tamil Nadu Highways Act, 2001 (Tamil Nadu Act 34 of 2002), the Governor of Tamil Nadu hereby acquires the lands specified in the schedule below, measuring an extent of **3239.2** sq.metres to the same, a little more or less are required for the purpose of widening the Marmalong Bridge Irumbuliyur Road (SH No.48) Km 19/6-19/9.

The plan of the lands under acquisition is kept in the office of the Special Tahsildar (Land Acquisition) Inner Ring Road Scheme, Chromepet, Chennai-44 and may be inspected at any time during office hours.

SCHEDULE

Kancheepuram District, Tambaram Taluk, Saliyur Village

Ward G - Block-33

1 Government Dry T.S. No. 45 now sub-divided as T.S. No. 45/2 belonging to register holder Sathiya Foundation Joseph Son of Ujayam Vijayakumar & 22 Persons Bounded on the North by TS. No. 45/1 East Ward G Block 39, South by Ward H Block 2 and West by T.S. No. 46 Ground floor ,1st floor& 2nd floor Building , Compound wall with Iron gate 14 Shop with shatter—0 374.4 Sq.mts.

2 Government Dry T.S. No. 46 belonging to registered holder Nanda Gopal, S/o K.Govindasamy Naidu Bounded on the North by T.S. No. 43 & 44, East by T.S. No. 45, South by T.S. No. 56 and West by T.S. No. 47 Vacant site, Old Building with A.C. sheet, Bothroom Toilet—0215.0 Sq.mts.

3 Government Dry T.S. No. 47 now subdivided as T.S. No. 47/2 belonging to Registered holder Nanda Gopal S/o K.Govindasamy Naidu, Bounded on the North by T.S. No. 47/1, East by T.S. No. 46 South By TS.No.56 and West by TS.No.48 Trace House Building Compound wall with Iron gate Bothroom -1 Toilet, Well-2—0.545.3 Sq.mts.

4 Government Dry T.S. No.48 now Subdivided T.S. No. 48/2 belonging to registered holder S.Jaganathan Bounded on the North by T.S. No. 48/1,East by 47, South by TS. No.56 and West by TS.No.49 Trace House Part Small Iron gate—0108.4 Sq.mts.

5 Government Dry T.S. No. 49 now subdivided as T.S. No. 49/2 belonging to registered holder T.V. Ramesh, T.V. Ravi, T.V. Pushanam, Bounded on the North by T.S. No. 49/1, East by T.S. No. 48, South by TS.No.56 and West by TS. No.56 Ground floor 1st floor 2nd staircase with house Marble Floor Wood Door Cement Post-1, bore well-2 Drainage tank Brick Compound wall Iron gate, Car shed—0120.9 Sq.mts.

WARD 'G' BLOCK -39

6 Government Dry T.S. No. 46 now sub-divided as T.S. No. 46/2 belonging to registered holder H.S. Iyyar Bounded and the North by T.S. No. 46/1, East by T.S. No. 91, South by TS.No.91 and West by TS. No.1 Ground Floor, 1st floor , Drainage-1, Poovarasu Tree-1, Vaadatree-1, Govaa tree-1 Coconut Tree-1 Small Coconut-1, lemon Tree-1—0278.5 Sq.mts.

WARD 'H' BLOCK -2

7 Government Dry T.S. No. 5 now sub-divided as T.S. No. 5/2 belonging to registered holder J.S.C. Salaman S/o Alxender Salaman Bounded and the North by Ward G Block 33, East by T.S. No. 6, South by TS.No.5/1 and West by Ward G Block 33 Compound wall Iron Gate vacant site—0126.8 Sq.mts.

8 Government Dry T.S. No. 6 now sub-divided as T.S. No. 6/2 belonging to registered holder Jamunabai, Sim Raj, Bounded on the North by Ward G Block 33, East by T.S. No. 8, South by TS.No.6/1 and West by T.S. No. 5 Compound wall with Iron gate, Asoka Tree -7, Neem Tree-1, Teakwood Small-3 Vacant site—0145.0 Sq.mts.

9 Government Dry T.S. No. 8 now sub-divided as T.S. No. 8/2 belonging to registered holder Beemacheri S/o Venkataraman Achari and 13 persons Bounded on the North by Ward G Block 33 , East by T.S. No. 10, South by TS.No.8/1 and West by T.S. No. 6 Asoka Tree-1 Coconut Tree-1, Compound wall part —0030.3 Sq.mts.

10 Government Dry T.S.No 10 now sub-divided as T.S. No. 10/2 belonging to registered holder Janarathan S/o. Beemacheri Bounded on the North by Ward G Block 33, East by T.S. No. 11, South by TS.No.10/1 and West by T.S. No. 8 Compound wall, Damage watchman room , Ground with 14 shop with shatter-3 and Building 1st floor & 2nd floor part—0115.9 Sq.mts.

11 Government Dry T.S.No 11 now sub-divided as T.S. No. 11/2 belonging to registered holder Sri Lingaraj Bounded on the North by Ward G Block 33 , East by T.S. No. 12, South by TS.No.11/1 and West by T.S. No. 10 Ground floor with shop & shatter-3 with Appartment 1st floor & end floor, marble floor Drainage Grille gate Compound wall with gate, EB connection—0101.8 Sq.mts.

12 Government Dry T.S. No. 12 now sub-divided as T.S. No. 12/2 belonging to registered holder T. Kamala, T.K.Madhavarao, T.K.Padma, T.K. Jaganatharao, Sankar Rao, Chandrasekarrarao, TK. savitheri, T K.Umapathi, Bounded on the North by Ward G Block 33, East by T.S. No. 13, South by TS.No.12/1 and West by T.S. No. 11 Watchman room Dring water Sump From Iron gate with Compound wall—0081.0 Sq.mts.

13 Government Dry T.S.No 13 now sub-divided as T.S. No. 13/2 belonging to registered holder T.K Sugavanam and 43 others Bounded on the North by Ward G Block 33, East by T.S. No. 14, South by TS.No.13/1 and West by T.S. No. 12 Compound wall with gate-2 watch man shed-1 Ground floor and 1st floor, 2nd floor, 3rd floor sumb-1 Drainage—0163.0 Sq.mts.

14 Government Dry T.S.No 14 now sub-divided as T.S. No. 14/2 belonging to registered holder Maragadam W/o Devid Bounded on the North by Ward G Block 33,

East by T.S. No. 15/1, and 15/2, South by T.S.No.14/1 and West by T.S. No. 13 compound wall with gate Grill gate 2 watchman shed -1 Drainage Transformer and E.B Box Big size-1—0154.5 Sq.mts.

15 Government Dry T.S. No. 15/1 belonging to registered holder Venkatesan S/o Ragunatha Naidu Bounded on the North by Ward G Block 33, East by T.S. No. 43, South by T.S.No.15/2 and West by T.S. No. 14 compound wall Part —0090.0 Sq.mts.

16 Government Dry T.S.No 15/2 now sub-divided as T.S. No. 15/2B belonging to registered holder Vijayaraj S/o Anraj Jain, Bounded and the North by T.S. No. 15/1 East by T.S. No. 43, South by T.S. No. 15/2A and West by T.S. No. 14 Vacant site—0045.3 Sq.mts.

WARD 'H' BLOCK -4

17 Government Dry T.S.No 1 now sub-divided as T.S. No. 1/2 belonging to registered holder Leelavathiammal, Peter, Purusothaman S/o Narasimalu Naidu Bounded on the North Ward G Block 33 East by T.S. No. 19, South by T.S. No. 1/1 and West by T.S. No. Ward H Block 2 Floor Pasted Tiles and Shop with shatter-10, Compound wall with Small Iron gate 1st floor with EB meter—0148.6 Sq.mts.

18 Government Dry T.S.No. 19 now sub-divided as T.S. No. 19/2 belonging to registered holder G.N. Barnat Devid S/oDevid Bounded and the North Ward G Block 33 East by T.S. No. 20, South by T.S. No. 19/1 and West by T.S. No. 1 Compound wall with gate & Drainage—0057.7 Sq.mts.

19 Government Dry T.S.No 20 now sub-divided as T.S. No. 20/2 belonging to registered holder Narayanan Naiyar S/o Govindan Naiyar Bounded on the North Ward G Block 39 East by T.S. No. 21, South by T.S. No. 20/1 and West by T.S. No. 19 Ground floor, 2nd floor with compound gate sump-1—0033. 5 Sq.mts.

20 Government Dry T.S.No 21 now sub-divided as T.S. No. 21/2 belonging to registered holder P.K.Anandan S/o P.Krishnan Bounded on the North Ward G Block 39 East by T.S. No. 23, South by T.S. No. 21/1 and West by T.S. No. 20 Ground floor with gate , 1st floor Gril gate with staircase & shetter-2—0034.3 Sq.mts.

21 Government Dry T.S.No 23 now sub-divided as T.S. No. 23/2 belonging to registered Nagarajan Street Bounded on the North Ward G Block 39 East by T.S. No. 24, South by T.S. No. 23/1 and West by T.S. No. 21 Nagarajan street—0025.0 Sq.mts.

22 Government Dry T.S.No 24 now sub-divided as T.S. No. 24/2 belonging to registered holder Srinivasan, Thilagavathi, Bounded on the North Ward G Block-39 East by T.S. No. 25, South by T.S. No. 24/1 and West by T.S. No. 23 Sun shad part, Temporary shed with compound wall part Drainage sump—0096.3 Sq.mts.

23 Government Dry T.S.No 25 now sub-divided as T.S. No. 25/2 belonging to registered holder Dr.Rajitham W/o Devadoss Bounded on the North Ward G Block 39 East by T.S. No. 26, South by T.S. No. 25/1 and West by T.S. No. 24 Old Brick with country tiles Big gate -1 small gate 1—0074.0 Sq.mts.

24 Government Dry T.S.No 26 now subdivided as T.S. No. 26/2 belonging to registered holder Chandramutha W/o Utham Chand Mutha Bounded on the North Ward G Block 39 East Ward G Block 39 , South by T.S. No. 26/1 and West by T.S. No. 25 Compound wall with gate, ground face shop with shetter 3 , Drainage with bore moter -1—0073.7 Sq.mts.

Total—3239. 2 Sq.mts.

NIRANJAN MARDI,
Principal Secretary to Government

HOME DEPARTMENT.

Constitution of Fast Track Courts at Magisterial Level In Certain Districts under Code of Criminal Procedure.

AMENDMENT TO NOTIFICATIONS.

[G.O. Ms. No. 687, Home (Courts II),
18th September 2012.]

No. II(2)/HO/652/2012.—In exercise of the powers conferred by sub-section (1) Section of II of the Code of Criminal Procedure, 1973 (Central Act 2 of 1974), the Governor of Tamil Nadu, after consultation with the High Court, Madras hereby makes the following amendment to the Home Department Notification No.II(2)/HO/458/2010, published at page 590 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 21st July 2010:—

AMENDMENT

In the said Notification, for the expression “Judicial Magistrate Court-I”, the expression “Judicial Magistrate Court” shall be substituted.

NOTIFICATION II.

[G.O. Ms. No. 687, Home (Courts II),
18th September 2012.]

No. II(2)/HO/653/2012.—In exercise of the powers conferred by sub-section (1) of Section 11 of the Code of Criminal Procedure, 1973 (Central Act 2 of 1974), the Governor of Tamil Nadu, after consultation with the high Court, Madras hereby makes the following amendment to the Home Department Notification No. II(2)/HO/459/2010, published at page 590 of Part II Section 2 of the *Tamil Nadu Government Gazette*, dated the 21st July 2010:—

AMENDMENT.

In the said Notification, for the expression “Judicial Magistrate Court-II (Fast Track Court at Magisterial Level) at Attur”, the expression “Judicial Magistrate Court (Fast Track Court at Magisterial Level at Omalur” shall be substituted.

R. RAJAGOPAL,
Principal Secretary to Government.

INDUSTRIES DEPARTMENT.

ACQUISITION OF LANDS.

[Letter No. 5117/NLC/2012-1, Industries (NLC), 24th
September 2012.]

Erratum to Notification.

The following Erratum Notification is issued to the Industries Department, Notification No. II(2)/IND/(b-5)/2012 published in

the Extraordinary issue of the *Tamil Nadu Government Gazette* No. 2, Part II-Section-2, dated: 2nd January 2012

ERRATUM.

In the said Notification, in the Schedule under the heading Block No. 38, Valayamadevi Melpathy Village, Chidambaram Taluk, Cuddalore district for the words published in S.No. 1, the following Erratum is issued:—

S.No.	For	Read
1.	Sl.No.10	Sl.No.10
	R.S.No. 65/6 R.Wet 0.05.5	R.S.No. 65/6 R.Wet 0.05.0

[Letter No. 5119/NLC/2012-1, Industries (NLC),
26th September 2012.]

ERRATA TO NOTIFICATION.

The following Errata Notification is issued to the Industries Department, Notification No. II(2)/IND/(b-4)/2012 published in the Extraordinary issue of the *Tamil Nadu Government Gazette* No.2, Part II-Section-2, dated: 2-1-2012 under the heading Block No. 37 R.S. No. 63/7 and R.S. No. 64/1 of Valayamadevi Melpathy Village, Chidambaram Taluk, Cuddalore district.

ERRATA

S.No.	For	Read
1.	Sl.No. 7	Sl.No. 7
	R.S.No. 63/7 R.Wet 0.72.5	R.S.No. 63/7 R.Wet 0.72.0
2.	Sl.No. 8	Sl.No. 8
	R.S.No.64/1 R.Wet 0.30.5	R.S.No.64/1 R.Wet 0.30.0

N. SUNDARADEVAN,
Additional Chief Secretary to Government.

LABOUR AND EMPLOYMENT DEPARTMENT.

Notifications under the Minimum Wages Act.

Draft Notification regarding the Revision of minimum rates of Wages for employment in any Rice Mill, Flour Mill and Dhall Mill under the Act.

[G.O.(2D) No. 24, Labour and Employment (J1),
12th July 2012]

No. II(2)/LE/654/2012.— The following draft of Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection

or suggestion, if any should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No. II(2)/LE/18/2009, published at pages 10 and 11 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th January 2009, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in any Rice Mill, Flour Mill and Dhall Mill in the State of Tamil Nadu, specified in Column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment In Any Rice Mill, Flour Mill and Dhall Mill.

Serial Number.	Classes of Employees	Minimum Rates of Basic Wages per Day
		Rs. Ps.
(1)	(2)	(3)
1	Hamalis (Bag Carriers)	108.00
2	Bag Weighter of Katta Mazdoors	106.00
3	Bag Stitchers	106.00
4	Carries of husk	102.00
5	Mazdoors including Miscellaneous Workers	102.00
6	Carriers of Rice	102.00
7	Engine Driver	114.00
8	Electrician	114.00
9	Fireman	102.50
10	Fitter	106.00
11	Hullerman	102.50
12	Maistries	108.00
13	Mechanic	108.00
14	Oilers	102.00
15	Paddy Boilers	106.00
16	Paddy Drivers	102.00
17	Paddy Millers	102.00
18	Sweepers	102.00
19	Shellerman	102.00
20	Winnowers	102.00
21	Paddy Soakers	102.00
22	Water Carriers	102.00
23	Watchman	102.00
24	Mazdoors employed in Polishing	102.00
25	Rice Measures	102.50

Serial Number	Classes of Employees	Minimum Rates of Basic Wages per Day	
		Rs.	P.
(1)	(2)	(3)	
26	Mazdoors employed in grinding grain	102.00	
27	Dhall Manufacturers	102.00	
28	Loadman	102.00	
29	Peons	102.00	
30	Carpenters	106.00	
31	Varukadalai Workers	108.00	
32	Clerk	2935.00	per month
33	Attenders	2760.00	per month

Explanations.—(1) Dearness Allowance: In addition to the minimum rates of wages fixed above, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance is linked to the Average Consumer Price Index Number for the Chennai City for the year 2000 (that is, 475 points with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of 21 Paise (Twenty one paise only) per day shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be effective from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.

(iii) The first calculation of dearness allowance shall be effective from the date of publication on this Notification in the *Tamil Nadu Government Gazette* based on the Average consumer price Index of the previous year.

(2) (i) The daily rates of wages and dearness allowance include the element of Holiday wages also.

(ii) To arrive at daily wages, monthly rates of wages shall be divided by 26.

(iii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Draft Notification regarding the Revision of Minimum rates of Wages for employment in any Plantation, that is to say, any estate which is maintained for the purpose of growing Cinchona, Rubber, Tea, Coffee or Cardamom under the Act.

[G.O.(2D) No. 25, Labour and Employment (J1),
12th July 2012.]

No. II(2)/LE/655/2012.— The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 read with clause (c) of sub-section (2) of Section 3 of the Minimum Wages Act, 1948

(Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No. II(2)/LE/286(b)/2008, published at pages 1 and 2 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, Extraordinary dated the 15th June 2008, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in any plantation, that is to say, any plantation which is maintained for the purpose of growing Cinchona, Rubber, Tea, Coffee or cardamom in the State of Tamil Nadu, specified in Column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE.

Employment In Plantation.

Classes of Employees	Minimum Rates of wages (per day)		
	Tea plantations and cinchona plantations in the areas other than those in Kanniyakumari district.	Coffee and cardamom plantations	Tea and Rubber plantations in Kanniyakumari district.
(1)	Rs. P.	Rs. P.	Rs. P.
Adults	90.00	88.50	94.00
Adolescents	61.00	60.50	64.00

Explanation.—(1) Dearness Allowance.— (a) The above minimum rates of basis wages are linked to average consumer Price Index for the year 2000 for Chennai city namely 475 points with base 1982=100 and for every rise of one point over and above 475 points, the employees working in the above mentioned plantations shall be paid dearness allowance at the rate indicated below:-

Adult employees	-18 paise per point per day
Adolescent employees	-12 paise per point per day

(b) The dearness allowance shall be revised on the first January, First April, First July and First October of every year

based on the average Consumer Price Index of Chennai City with base 1982=100 for the second previous quarter beginning from First July First October, First January and First April, respectively.

(2) Minimum piece rates of basic wages for employees in rubber plantations who are tappers:

(a) Guaranteed time rate — Rs. 47.20 Per day.

(b) Minimum piece rates

Class-I	(Yielding upto 113 Kgs. per acre-0.404686 hectare per annum) Rs.15.73 per half kg upto first 1½ kg of dry rubber
Class-II	(Yielding above 113 Kgs. upto 181 Kgs. per acre-0.404686 hectare per annum) Rs.9.44 per half kg upto first 2½ kg of dry rubber
Class-III	(Yielding above 181 Kgs. upto 272 Kgs. per acre-0.404686 hectare per annum) Rs.5.24 per half kg upto first 4½ kg of dry rubber
Class-IV	(Yielding above 272 Kgs. per acre-0.404686 hectare per annum) Rs.3.63 per half kg upto first 6½ kg of dry rubber

(c) The dearness allowance as applicable to other time rated rubber plantation employees.

(3) Where the same work or work of a similar nature is performed, no distinction in the payment of wages shall be made as between men and women employees.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Draft Notification regarding the Revision of Minimum rates of Wages for Employment in Soap Manufactory under the Act.

[G.O.(2D) No. 26, Labour and Employment (J1),
12th July 2012.]

No.II(2)/LE/656/2012.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of section 5 read with clause (c) of sub-section (2) of Section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and

in supersession of the Labour and Employment, Department Notification No.II(2)/LE/548/2008, published at pages 379-380 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 19th November 2008, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Soap Manufactory in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in Soap Manufactory.

Serial Number.	Classes of Employees	Minimum Rates of Basic Wages Rs. P. (3)
(1)	(2)	(3)
1.	Foreman/Supervisor/Chemist	155.50 per day.
2.	Boiler/Mixer/Chemist	149.50 per day.
3.	Cutter	144.00 per day.
4.	Stamping	141.50 per day.
5.	Packing	140.50 per day.
	(a) Case	5.11
	(b) Label	per Gross subject to guaranteed time rate of Rs. 140.50 per day.
6.	Miscellaneous Workers:	
	(a) Inside } (b) Outside }	140.50 per day.
7.	Office Boy	
8.	Van Drivers	4005.00 per month.
9.	Clerk	3849.00 per month.
10.	Accountant	
11.	Typist	4005.00 per month.
12.	Cashier	
13.	Salesman	3849.00 per month.

Explanation.-(1) Dearness Allowance.—In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

(1) (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2000 (that is, 475 points, with base 1982=100) and for any future rise of every point over and above 475 points, an increase of Rs.8.10 (Rupees Eight and paise Ten only) per month shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be effective from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Draft Notification regarding the Revision of Minimum Rates of Wages for Employment in Coir Manufactory under the Act.

[G.O.(2D) No.27, Labour and Employment (J1),
12th July 2012.]

No.II(2)/LE/657/2012.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment, Department Notification No.II(2)/(LE)/19/2009, published at pages 11 to 13 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th January 2009, the Governor of Tamil Nadu, after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in Coir Manufactory in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in coin Manufactory.

Serial Number	Classes of Employees	Minimum Rates of Wages per mensem Rs. P. (3)
(1)	(2)	
I Skilled:		
(1) Driver	}	3,250.00 per month.
(2) Machine Man.		
(3) Mechanic		
(4) Operator		
II Semi Skilled:		
(1) Driver (Helper)	}	3,119.00 per month.
(2) Assistant Mechanic		
(3) Defibering Mechanic		
(4) Crusher		
III Un Skilled:		
(1) Turbo Cleaner	}	2,857 per month.
(2) Machine Cleaner		
(3) Drying Yard Carrier		
IV Piece Work in Husking:		
(1) Splitting Transporting of husks to rolling yard and putting it into pit of soaking (for 1000 husks).		152.75
(2) Counting of husks (1000 husks).		25.66
(3) Removal of split husks from the pit (for 1000 husks).		40.73
(4) Beating of rotted husks (100 rotted husks).		39.73
V. (1) Muppiri Coir Twistings:		
(1) 1.80 metre-one bundle of 100 coir each.		244.11
(2) 2.15 metre-one bundle of 100 coir each.		244.11
(3) 2.88 metre-one bundle of 100 coir each		341.57
(4) 3.60 metre-one bundle of 100 coir each		436.95
(5) 4.32 metre-one bundle of 100 coir each		536.54
(2) Machine Cleaned Fibre Twistings:		
(1) 1.80 metre-one bundle of 100 coir each		194.59
(2) 2.16 metre-one bundle of 100 coir each		194.59
(3) 2.88 metre-one bundle of 100 coir each		273.75
(4) 3.60 metre-one bundle of 100 coir each		349.74
(5) 4.32 metre-one bundle of 100 coir each		424.92
VI. Rope Making:		
(1) For converting 33 kilograms of fibre into 4.50 cm Ropes.		188.48
(2) For converting 33 kilograms of fibre into 5.00 cm Ropes.		170.78

(3) For converting 33 kilograms of fibre into 10.00 cm.Ropes. 146.93

(4) For converting 33 kilograms of fibre into 3.80 cm Ropes. 194.59

VII. Mat Making: 103.50 per day.

VIII. Bundling: 103.50 per day.

IX. Fibres Bundling:

(1) Mechanically operated (for 30 or 35kg. fibre bundling). 6.40 per bundle

(2) Manually done (for 30 or 35 kg. fibre bundling). 7.95 per bundle

Explanations.-(1) Dearness Allowance.—In addition to the minimum rates of wages fixed above, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance shall be linked to the Average Consumer Price Index Number for the Chennai City for the year 2000 (that is, 475 points, with base 1982=100) and for every rise of one point over and above 475 points, an increase of Rs.6 (Rupees Six only) per point, per month shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be effective from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year, ie, from January to December.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Draft Notification regarding the Revision of Minimum Rates of Wages for Employment in Coffee Curing Works under the Act.

[G.O.(2D) No.33, Labour and Employment (J1), 31st July 2012.]

No.II(2)/LE/658/2012.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months

from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or Suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/(LE)/550/2008, published at pages 382 to 384 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 19th November 2008, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Coffee Curing Works in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in Coffee Curing Works.

Serial Number.	Classes of Employees	Minimum rates of basic Wages Rs. P. (3)
(1)	(2)	(3)

Group-I:

1	Assistant Manager	3029.00 per month.
2	Accountant	2776.00 per month.
3	Clerks/Typists/Cashiers	2714.00 per month.
4	Peon	2556.00 per month.
5	Watchman	2556.00 per month.
6	Creche Ayah	2531.00 per month.

Group-II:

1	Electrician	2872.00 per month.
2	Carpenter	2714.00 per month.
3	Fitter	2653.00 per month.
4	Engine Driver	2872.00 per month.
5	Mechanic	2837.00 per month.

Group-III:

1	Yard Superintendent	3029.00 per month.
2	Maistry	2653.00 per month.

Loading, Unloading and Stacking operations uncured coffee:-

1	Unloading from lorries and staking	21.24 per ton.
2	1st Day Drying	13.94 per ton.
3	Further Day Drying	7.85 per ton.

Serial Number	Classes of Employees	Minimum rates of basic Wages Rs. P.	Serial Number	Classes of Employees	Minimum rates of basic Wages. Rs. P.
(1)	(2)	(3)	(1)	(2)	(3)
4	Taking to godown.	6.80 per ton.	4	Arabic Cherry and other grades	0.93 per Kg.
5	Restaking.	7.33 per ton.	5	Persons engaged in moving Coffee bags, gunny bags, Stacking attending bulling and Weighing and other hazardous Works.	85.10 per day.
6	Restaking from one godown to Another godown.	14.65 per ton.	6	Persons engaged in Sprading, Sweeping Drying, heaping coffee, Stitching and packing and Weighing and stacking Uncured coffee in the yard Bundling of gunnys, Rendering out turn sizing the Coffee.	83.95 per day.
7	Warehousing (Weighing).	0.61 per ton.			
8	Peeling.	30.36 per ton.			
9	Peeling State Pounded Coffee.	18.23 per ton.			
10	Estate pounded coffee Unloading and stacking from lorries.	16.95 per ton.			
Cured Coffee:-					
1	C.T. Tramerer (from Gardling Shed)	0.71 per 50 kgs.			
2	Out-Turn rendered (complete process)	1.79 per bag.			
3	Out turn coffee mixing (bulking)	7.33 per ton.			
4	Bulking	33.38 per ton.			
5	Samples drawing	1.22 per sample			
6	Packing and delivery for peel Sales (Excluding Marking). Packing and Weighing. Stitching Loading	24.28 9.10 12.14			45.52 per ton.
7	Export Coffee Packing and Delivery (excluding packing) (60 Kgs Packing) Packing and Weighing Stitching Loading	27.32 12.14 12.14			51.60 per ton.
8	Export Coffee Packing and Delivery (excluding Marking) (75 Kgs Packing) Packing and Weighing Stitching Loading	27.32 12.14 12.14			51.60 per ton.
9	Set apart charges	51.60 per ton.			
10	Marking	0.90 per bag.			
11	Ordinary marking	0.61 per bag.			
12	Jotta charges	18.23 per 100 bags.			
13	Depot Packing	51.60 per ton.			
14	Four Corners Sticthing and Roping R.C. Roping	30.36 per ton.			
15	Export Coffee Seal of Sealing Charges	6.08 per ton.			
Carriers:					
1	Plantation-A and C.	0.61 per Kg.			
2	Plantation-B and Peaberry.	0.71 per Kg.			
3	Robusta A, B and C.	0.61 per Kg.			

Explanation.—(1) Dearness Allowance.—In addition to the minimum rates of basic wages mentioned above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the average Chennai City Consumer Price Index for the year 2000 that is, 475 points, with base 1982=100) and for every rise of one point over and above 475 points, an increase of 17 paise (Seventeen paise only) shall be paid as dearness allowance per day.

(ii) The revision of the dearness allowance shall be effective from the 1st April of every year on the basis of the average of the indices for the earlier 12 months, that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Draft notification regarding the Revision of Minimum Rates of Wages payable to the apprentices for employment in Textile Mills including Composite Mills, Spinning Mills, Weaving Mills, Open Ended Mills and the various processes in the above said Mills under the Act.

[G.O.(2D) No.34, Labour and Employment (J1),
31st July 2012.]

No. II(2)/LE/659/2012—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and

sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or Suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in suppression of the Labour and Employment Department Notification No.II(2)/LE/526(f)/2008, published at pages 1 and 2 of Part II—section 2 of the *Tamil Nadu Government Gazette*, Extraordinary, dated the 7th November 2008, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the apprentices employed in the Employment in Textile Mills, including Composite Mills, Spinning Mills, Weaving Mills, Open Ended Mills and the various processes in the above said mills like Blow Room, Carding drawing, fly frames, spinning, winding, doubling, reeling, packing, warping sizing and other processed in the Textile Mills, whether carried out singly or together in the State of Tamil Nadu, as Rs.126.50 (Rupees one hundred and twenty six and fifty paise only) per day.

Explanations—(1) In addition to the minimum rate of wages fixed above, the apprentices shall be paid dearness allowance as specified below:—

(i) The dearness allowance is linked to the average of Chennai City Consumer Price Index for the year 2000 (that is publication 475 points with base 1982=100) and for every rise of one point over and above 475 points, an increase of 26 paise (Twenty six paise only) shall be paid as dearness allowance per day.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices of the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women apprentices.

(3) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed therein, the same shall be continued to be paid.

Draft notification regarding the Revision of Minimum Rates of Wages for employment in Bakeries and Biscuits Manufactory under the Act.

[G.O.(2D) No. 35, Labour and Employment (J1),
31st July 2012.]

No. II(2)/LE/660/2012.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required Under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in suppression of the Labour and Employment Department Notification No.II(2)/LE/17/2009, published at pages 9 and 10 of Part II-section 2 of the *Tamil Nadu Government Gazette*, dated the 7th January 2009, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Bakeries and Biscuits Manufactory in the State of Tamil Nadu, Specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in Bakeries and Biscuits Manufactory.

Serial Number.	Classes of Employees	Minimum rates of Wages Rs. P.
(1)	(2)	(3)
1. General Categories:		
(1)	Manager	3627.00 per month.
(2)	Assistant Manager	3357.00 per month.
(3)	Cashier/Clerk	3016.00 per month.
(4)	Typist	3016.00 per month.
(5)	Sales Man	3016.00 per month.
(6)	Store Assistant	2928.00 per month.
(7)	Driver	2928.00 per month.
(8)	Watchman/Peon	2701.00 per month.
2. Other Categories:- Highly SKilled:		
(1)	Bakery Mastry	} 121.00 Per day.
(2)	Any other highly skilled category	

Serial Number	Classes of Employees	Minimum rates of basic Wages	
		Rs.	P.
(1)	(2)	(3)	
Skilled:			
(1)	Supervisor	}	110.00 per day.
(2)	Head Backer		
(3)	Any other skilled category not covered above.		
Semi skilled:			
(1)	Baker.	}	101.00 per day.
(2)	Oven-keeper.		
(3)	Table Man.		
(4)	Dough Maker.		
(5)	Bun-Rounder.		
(6)	Bread-Moulder.		
(7)	Any other semi-skilled category not covered above.		
Un-skilled:			
(1)	Assistant Baker.	}	90.00 per day
(2)	Helper/Assistants.		
(3)	Cleaner of all categories.		
(4)	Assistant of all categories.		
(5)	Any other un-skilled category not covered above.		

Explanations.-(1) Dearness Allowance.—In addition to the minimum rate of wages fixed above, the employees shall be paid dearness allowance as follows:—

(i) The dearness allowance is linked to the average of Chennai City Consumer Price Index for the year 2000. That is 475 points with base 1982=100) and for every rise of one point over and above 475 points, an increase of 18 paise (Eighteen paise only) per day shall be paid as dearness allowance.

(ii) The revision of the dearness allowance shall be effective from the 1st April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year.

(2) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) arrive at monthly wages, the daily wages shall be multiplied by 30.

(3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made as between men and women workers.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Draft notification regarding the Revision of Minimum Rates of wages for employment in Appalam Manufactory under the Act.

[G.O.(2D) No.36, Labour and Employment (J1),
31st July 2012.]

No. II(2)/LE/661/2012.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in superession of the Labour and Employment Department Notification No.II(2)/LE/547/2008, published at page 379 or Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 19th November 2008, as subsequently amended, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Appalam Manufactory in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE

Employment in Appalam Manufactory		
Classes of employees.	Minimum Rates of Basic Wages.	
	ZONE-I Rs. P.	ZONE-II Rs. P.
(1)	(2)	(3)
(1) Packer	2898.00 per month.	2793.00 per month.
(2) Accountant.	2995.00 per month.	2898.00 per month.
(3) Weigher/Assistant.	2898.00 per month.	2793.00 per month.
(4) Cutting (per 100 kilograms).	237.90	179.33
(5) Kalavai (per 100 kilograms).	278.16	204.96
(6) Appalam Manufactory:		
(i) Appalams (3 inches or 7.6 centimeters (diameter) 100 Nos. (300 gms).	4.61	3.31

Classes of employees. Minimum Rates of Basic Wages.

(1)	Minimum Rates of Basic Wages.	
	ZONE-I Rs. P. (2)	ZONE-II Rs. P. (3)
(ii) Appalams (4 inches) or 10.2 centimeters (diameter) 100 Nos. (400 gms).	5.89	4.34
(iii) Appalams (5 inches) or 12.7 centimeters (diameter) 100 Nos. (500 gms).	8.71	6.41
(iv) Appalams (6 inches) or 15.2 centimeters (diameter) 100 Nos. (700 gms).	9.73	7.19

Explanations.—

(1) Zone-I and Zone-II shall comprise of the following areas:—

Zone-I: All Municipal Corporations and Special Grades and Selection Grade Municipalities including Special and Selection Grade Municipal townships.

Zone-II: Other Places.

(2) Dearness Allowance:- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:—

(i) The dearness allowance is linked to the Average of Chennai City Consumer Price Index, Number for the year 2000 that is, 475 points (with base 1982=100) and for every rise of one point over and above 475 points, an increase of 5.85 paise (Rupees Five and paise eighty five only) Per Month shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices of the preceding (12) twelve months, namely from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average, Chennai City Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.

(4) To arrive at daily wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Draft Notification regarding the Revision of minimum rates of wages for Employment in Tobacco Manufactory (Scented and Chewing Tobacco) under the Act.

[G.O.(2D) No.37, Labour and Employment (J1),
31st July 2012.]

No.II(2)/LE/662/2012.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and

sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/(LE)/597/2008, published at pages 409 and 410 of Part II-section 2 of the *Tamil Nadu Government Gazette*, dated the 10th December 2008, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the clauses of employees in the employment in Tobacco Manufactory (Scented and Chewing Tobacco) in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE

**Employment in Tobacco Manufactory
(Scented and Chewing Tobacco)**

Serial Number.	Classes of Employees.	Minimum Rates of Basic Wages.
(1)	(2)	Rs. P. (3)
I Scented Tobacco Manufactory		
(1)	Sorting and grading of tobacco.	88.00 per day.
(2)	Cutting Tobacco into bits.	
(3)	Jaggery boiler attender.	
(4)	Sorting and sizing plantain bark.	
(5)	Packeting of scented tobacco which includes weighing and labelling	
(6)	Packeting of scented tobacco which includes packing and bundling.	
(7)	Processing of scented tobacco.	
II Chewing Tobacco Manufactory		
(1)	Sorting and grading of tobacco	78.00 Per day
(2)	Cutting tobacco into bits.	78.00 Per day.
(3)	Packeting of chewing tobacco including weighing and labelling	78.00 Per day (or) 32.90 per 1000 packets.

Serial Number.	Classes of Employees.	Minimum Rates of Basic Wages. Rs. P.
(1)	(2)	(3)
III Common Categories (For Both scented Tobacco and Chewing Tobacco Manufactory)		
(1) Maistry.	}	2622.00 Per Month.
(2) Watchman		2317.00 per month.
(3) Lorry or Van Cleaner.		
(4) Miscellaneous/Casual Labour		
(5) Office Boy.	}	2423.00 per month
(6) Clerk.		2369.00 per month.
(7) Lorry, Van or Car Driver.		
(8) Checker.		

Explanations.-(1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:—

(1) (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2000 (that is, 475 points, with base 1982=100) and for every rise of one point over and above 475 points, an increase of 16 Paise per day shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be effective from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year (i.e. from January to December).

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Draft Notification regarding the Revision of Minimum Rates of Wages for Employment in Timber Industry under the Act.

[G.O.(2D) No. 38, Labour and Employment (J1),
31st July 2012.]

No.II(2)/LE/663/2012.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/(LE)/598/2008, published at pages 410 and 411 of Part II-section 2 of the *Tamil Nadu Government Gazette*, dated the 10th December 2008, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the clauses of employees in the employment in Timber Industry in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in Timber Industry.

Serial Number.	Classes of Employees.	Minimum Rates of Basic Wages. Rs. P.
(1)	(2)	(3)
I. Skilled:		
(1) Cutter/Operator.	}	166.00 per day
(2) Sawman.		
(3) Saw Sharpener.		
(4) All Saw-driver Operator.		
(5) Veneering Machine Operator.		
(6) Electrician.		
(7) Foreman.		
(8) Lathe Operator.		
(9) Boiler Operator.		
(10) Mechanic.		
(11) Carpenter.		
II. Semi-Skilled:		
(1) Polishing.	}	159.00 per day.
(2) Packer (Packing with wooden crates).		
(3) Box-making (Packing)		
(4) All Saw Operator Helper.		
(5) Log Helper.		

Serial Number.	Classes of Employees.	Minimum Rates of Basic Wages. Rs. P.
(1)	(2)	(3)

III. Unskilled:

(1) Timber Carriers.	}	152.50 per day.
(2) General Helper.		
(3) Packing Helper.		
(4) Un-skilled Helper.		
(5) Watchman.		
(6) Cartman.		
(7) Lot Helper.		

Explanation.-(1) *Dearness Allowance.*-In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as specified below:—

(i) The dearness allowance is linked to the average of Chennai City Consumer Price Index for the year 2000 that is 475 points with base 1982=100 and for every rise of one point over and above 475 points, an increase of 32 paise (Thirty two paise only) shall be paid as dearness allowance per day.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months, that is, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index number of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.

(3) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Draft Notification regarding the Revision of minimum Rates of Wages for Employment in Bricks and Tiles Manufactory under the Act.

[G.O.(2D) No. 39, Labour and Employment (J1),
13th August 2012.]

No.II(2)/LE/664/2012.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will

be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/(LE)/549/2008, published at pages 380 to 382 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 19th November 2008, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the clauses of employees in the employment in Bricks and Tiles Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE.**EMPLOYMENT IN BRICKS AND TILES MANUFACTORY.**

Serial Number.	Classes of Employees.	Minimum Rates of Basic Wages. Rs. P.
(1)	(2)	(3)

Group-I. (Skilled Employees):

1 Blacksmiths	}	2527.00 per month.
2 Carpenters.		
3 Fitters.	}	2586.00 per month.
4 Electricians.		
5 Mechanic.	}	2527.00 per month.
6 Masons.		
7 Operators.		
8 Engine Drivers.		
9 Welders.		
10 Die Makers.		2586.00 per month.

Group-II: Grade-I Employees:

1 Mould Helpers.	}	91.50 per day
2 Press Man.		
3 Bricks Maker (or) Tile Makers.		
4 Die Pullers.		
5 Clay Slicers and Transplers		
6 Clay Mixers.		
7 Klin Loaders and Un-Loaders.		
8 Burnt goods sorters and packers. (including stacking)		
9 Wheel tunners.		
10 Tile trimmers.		
11 Artificial drying fire attenders.		
12 Kiln Burners.		
13 Security Guard or Watchman.		

Group-III. Grade-II Employees:

1	Material Handling workers.	85.00 per day
2	Material Carriers.	
3	Helpers.	
4	Tile Carriers.	
5	Fuel Carriers.	
6	Clay Transporters and Carriers.	
7	Loading, Unloading helpers.	
8	Slab Cutters and Slab Carriers.	
9	Clay Feeders.	
10	General Coolies.	
11	Slab Placers.	
12	Sweepers.	
13	Raw tiles removers from frame.	
14	Raw Bricks and Tiles Carriers.	
15	Pallet Suppliers.	
16	Pallet Collectors.	
17	Water Carriers.	
18	Sand and Cement Mixers (Mosaic).	
19	Head Load Workers (Mosaic).	
20	Sand Suppliers (Mosaic).	
21	Tile Plasters (Mosaic).	
22	Box Removers (Mosaic).	
23	Colour Mixers (Mosaic).	
24	Chips Sorenmers (Mosaic)	
25	Other workers not specified in Groups I, II & IV	

Group-IV:**Staff:**

1	Foreman	3188.00 per month.
2	Technical Supervisor	2952.00 per month.
3	Supervisor.	2708.00 per month.
4	Clerk.	2647.00 per month.
5	Accountant.	2952.00 per month.
6	Storekeeper.	2708.00 per month.
7	Office Boy.	2291.00 per month.
8	(i) Maistry.	2647.00 per month.
	(ii) Maistry (Maistries who have put in more than 12 years as of service Maistry).	2754.00 per month.

Wages for Brick Manufactory:

1	Chamber Bricks 1000 numbers.	255.05
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2	Country Bricks 1000 numbers	191.37
3	Transporting Bricks in Kiln 1000 numbers.	128.16
4	Table Mould Bricks 1000 numbers	319.13
5	Loading and Unloading from Kiln 1000 numbers.	32.07
	To bring sand to Kiln aspread/Chamber.	76.05
	To bring firewood or coal/ton	65.07
(a)	Fireman Kiln	103.50 per day
(b)	For cutting and arranging table mould bricks.	320.24 (per 1000 numbers)
(c)	Chamber bricks.	255.05 (Per 1000 numbers)
(d)	Bricks Standard (Standard brick size 9" x 4 ½ x 3") 22.5 c.m. x 11.25 c.m. x 7.5. c.m. Load to be fixed within 100 feet, beyond 100 feet, the payment will be made on mutual agreements.	191.36 (per 1000 numbers)

Wages for Mosaic Tiles Manufactory:

1	Cement Special Tiles	(i) Tile Makers.	114.00 per day.
2	Mosaic Tiles	(ii) Mixer Mixing Allowance	91.50 per day.
		(iii) Helper	13.20 per day.
3	Cement Tiles Pressers.		91.50 per day.
4	Mould Operators.		91.50 per day.

Explanations.—(1) During the rainy seasons, if after the commencement of the work, the workers are forced to stop the work on account of rain, they shall be allowed 50% of the wages normally they would have earned on completion of the work.

(2) Dearness Allowance.—In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:—

(i) The dearness allowance shall be linked to the Average Consumer Price Index Numbers for Chennai City for the year 2000 (that is, 475 points with base 1982=100) and for every rise of one point over and above 475 points, an increase of 17 paise (Seventeen paise only) per day shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be effective from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year.

(3) The daily rates of wages and dearness allowance include the element of holiday wages also.

(4) (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily wages, shall be multiplied by 30.

(5) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made as between men and women employees.

(6) The employees employed in Bricks and Tiles Manufactory, who are not governed by the Factories Act, 1948 (Central Act LXIII of 1948) and other Labour enactments and who do not enjoy leave benefits, sickness benefits or holidays under the Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958 (Tamil Nadu Act 33 of 1958) and Provident Fund and Employees State Insurance benefits, shall, in lieu of those benefits, be paid an additional wages of Rs.18.99 per day in respect of employees falling under Group I and Group III and Rs. 16.28 per day in respect of employees falling under Group II and Group IV.

(7) Wherever the existing wages are higher than the minimum wages fixed therein, the same shall be continued to be paid.

Draft Notification regarding the Revision of Minimum Rates of Wages for Employment in Sea Food Processing Industry under the Act.

[G.O. (2D) No. 40, Labour and Employment (J1)
13th August 2012.]

No. II(2)/LE/665/2012.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/593/2008, published at pages 405 and 406 of Part—II Section 2 of The *Tamil Nadu Government Gazette*, dated the 10th December 2008, the Governor of Tamil Nadu hereby revises the minimum rate of wages payable

to the clauses of employees in the employment in Sea Food Processing Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE

Employment in Sea Food Processing Industry

Classes of Employees		Minimum Rates of Basic Wages (per mensem) Rs. P.
(1)	(2)	
A Administrative Staff		
1 Manager		3880.00
2 Assistant Manager		3005.00
3 Cashier		...
4 Accountant		2740.00
5 Assistant/clerk		2655.00
6 Typist	}	2565.00
7 Driver		
8 Office Boy/Peon		2390.00
9 Watchman		2481.00
B Factory Workers:		
1 Engineer		4754.00
2 Production In-charge		3880.00
3 Production Supervisor		3356.00
4 Supervisors (Plant/Processing/ Purchase/Packing)		3356.00
5 Assistant Supervisors		3005.00
6 Plant Operator		3356.00
7 Technologist		3356.00
8 Electrician		3005.00
9 Mechanic		3005.00
10 Processing Worker		2830.00
11 Peeling Worker		2739.00
12 Grading Worker		2739.00
13 Packer		2565.00
14 Processing Assistant		2565.00
15 Workers engaged in Washing/Setting		2565.00
16 Helpers (all categories)		2565.00
17 Workers engaged in loading/unloading operation		2390.00
18 Workers not covered by any of the above categories		2565.00

Explanations.—(1) Dearness Allowance.—In addition to the above minimum rate of basic wages, the employees shall be paid dearness allowance as follows:—

(i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2000 (that is, 475 points with base 1982=100) and for every rise of one point over and above 475 points, an increase of Rs. 5.00 (Rupees Five only) per month shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be effective from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein such existing wages shall be continued to be paid.

Constitution of Committee for Revision of Minimum rates of Wages for employment in Hosiery Manufactory under the Act.

[G.O. Ms. No. 111, Labour and Employment (J2),
12th July 2012.]

No. II(2)/LE/666/2012.—In exercise of the powers conferred by clause (a) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu hereby appoints a Committee consisting of the following members, to hold enquiries and advise the State Government in respect of revision of minimum rates of wages for the employment in Hosiery Manufactory.

Independent Persons

- | | |
|---|------------------|
| (1) Deputy Commissioner of Labour
Coimbatore | <i>Chairman</i> |
| (2) Inspector of Labour, Tiruppur | <i>Secretary</i> |
| (3) Assistant Director
O/o Director of Economics,
and Statistics,
Coimbatore District. | <i>Member</i> |

Employers' Representatives:

- | | |
|--|------------------------------|
| 1 Thiru G. Karthikeyan
Tiruppur Exports Association,
General Textiles Industries,
503, Avinasi Salai, Tiruppur. | <i>General
Secretary</i> |
| 2. Thiru M.P. Muthu Rathinam,
Tiuppur Exports and
Manufacturers Association,
20, 7th Veethi,
Kumarananthapuram West,
P.N. Road, Tiruppur-641 602. | <i>President</i> |

- | | |
|--|------------------|
| 3 Thiru K. Rameshkumar,
Tiruppur Exports and
Manufacturers Association,
82, Old Register Officer,
2nd Floor, P.N. Road,
Tiruppur-641 602. | <i>Secretary</i> |
|--|------------------|

Employees' Representatives:

- | | |
|--|-------------------|
| 1 Thiru M. Kannappan,
A.T.P.
No. 10, Rajeev Nagar,
Kangeyam Cross Road,
Tiruppur-4. | <i>A.T.P.</i> |
| 2 Thiru K. Balamani,
A.I.T.U.C.
502, P.N. Road,
Tiruppur-641 602. | <i>A.I.T.U.C.</i> |
| 3 Thiru C.S. Kannabiran,
Paniyalar Sangam,
10, Sherif Colony,
Main Road,
Tiruppur-4. | <i>Secretary</i> |

MOHAN PYARE,
Principal Secretary to Government.

Disputes between Workmen and Managements referred to Labour Courts for Adjudication.

ராஜிஹ் அன்ட் அசோசியேட்ஸ், பள்ளிகொண்டா மற்றும்
புளோரா புட்வேர் (பி) லிட்., பள்ளிகொண்டா, வேலூர் மாவட்டம்.

[அரசாணை (டி) எண் 424, தொழிலாளர் மற்றும்
வேலைவாய்ப்பு (பி2)த், துறை 15 செப்டம்பர் 2012,
ஆவணி 30, திருவள்ளூர் ஆண்டு-2043.]

No. II(2)/LE/667/2012.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, வேலூர் மாவட்டம், பள்ளிகொண்டா கீழ்ச்சூரில் உள்ள ராஜிஹ் அன்ட் அசோசியேட்ஸ் மற்றும் புளோரா புட்வேர் (பி) லிட்., என்ற நிர்வாகங்களுக்கும், வேலூர் மாவட்டம், வாணியம்பாடியில் உள்ள தோல் மற்றும் தோல் பொருள் ஜனநாயகத் தொழிலாளர் சங்கம் என்ற தொழிற் சங்கத்திற்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

2. மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

3. 1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1) (c) பிரிவிலும் 10(1) (d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, வேலூர் தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

இணைப்பு

எழுவினாக்கள்

கோரிக்கை எண் 1:

ஸ்கில்ல்டு, செமி ஸ்கில்ல்டு, அன் ஸ்கில்ல்டு ஆகிய மூன்று கிரேடுகளுக்கு அடிப்படை சம்பளம் முறையே ரூ. 3,000/- ரூ. 2,800/-,

ரூ. 2,600/- என நிர்ணயம் செய்ய வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதா?

ஆமெனில், உரிய உத்தரவுகள் பிறப்பிக்கவும்

கோரிக்கை எண் 2:

அகில இந்திய விலைவாசி குறியீட்டெண் 1960-100 அடிப்படை ஆண்டாக கொண்டு வரும் புள்ளியில் 275 புள்ளிக்கு மேல் ஒவ்வொரு புள்ளிக்கும் ரூ.1.25 அகவிலைப்படியாக வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதா?

ஆமெனில், உரிய உத்தரவுகள் பிறப்பிக்கவும்.

கோரிக்கை எண் 3:

வருடாந்திர கூலி உயர்வாக வருடந்தோறும் ரூ. 200/- வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதா?

ஆமெனில், உரிய உத்தரவுகள் பிறப்பிக்கவும்.

கோரிக்கை எண் 4:

வீட்டு வாடகைப்படியாக மாதம் ஒன்றுக்கு ரூ. 300/- அனைத்து தொழிலாளர்களுக்கும் வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதா?

ஆமெனில், உரிய உத்தரவுகள் பிறப்பிக்கவும்.

கோரிக்கை எண் 5:

சலவைப்படியாக மாதம் ஒன்றுக்கு ரூ. 150/-வழங்க வேண்டுமென்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதா?

ஆமெனில், உரிய உத்தரவுகள் பிறப்பிக்கவும்.

கோரிக்கை எண் 6:

போக்குவரத்துப்படியாக மாதம் ஒன்றுக்கு ரூ. 100/- வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதா?

ஆமெனில், உரிய உத்தரவுகள் பிறப்பிக்கவும்.

கோரிக்கை எண் 7:

தேனீர்ப்படி வழங்க வேண்டுமென்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதா?

ஆமெனில் வழங்கப்படவேண்டிய தேனீர்ப்படியை நிர்ணயம் செய்யவும்.

கோரிக்கை எண் 10:

சீருடைப்படியாக வருடம் 2 செட் சீருடை வழங்க வேண்டும் என்பதுடன் தையற்கூலி ரூ. 200/- சேர்த்துத்தர வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதா?

ஆமெனில் உரிய உத்தரவுகள் பிறப்பிக்கவும்.

பார்க்கை எஸ்டேட், குன்னூர், நீலகிரி மாவட்டம்.

[அரசாணை (டி) எண் 427, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (பி2)த் துறை, 20 செப்டம்பர் 2012.]

No. II(2)/LE/668/2012.—திரு. கே. பிரபாகரன் என்பவரை நிர்வாகம் 28-06-2004-ம் தேதி முதல் தண்டனையாக பணியிடமாற்றம் செய்ததை எதிர்த்து குன்னூர் தி பிளான்டேஷன் லேபர் அசோசியேஷன் என்ற தொழிற்சங்கத்திற்கும், குன்னூர், பார்க்கை எஸ்டேட் என்ற நிர்வாகத்திற்கும் இடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை தொழிலாளர் நீதிமன்ற தீர்ப்புக்கு அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

எனவே 1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(C) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தொழிற் தகராறை இணைப்பில் குறிப்பிட்டுள்ள எழுவினாவுடன் கோவை, தொழிலாளர் நீதிமன்ற தீர்ப்புக்கு அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு கோவை, தொழிலாளர் நீதிமன்றத்திடம் கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

திரு. கே. பிரபாகரன் என்பவரை நிர்வாகம் 19-06-2004 நாளிட்ட உத்தரவின் மூலம் பேக்டரியிலிருந்து சோல்ராக் பிரிவுக்கு பணிமாற்றம் செய்ததை ரத்து செய்து பணிமுறிவின்றி அனைத்து பலன்களும் வழங்கப்பட வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா?

ஆமெனில், உரிய உத்தரவுகள் பிறப்பிக்கவும்.

மோகன் பியாரெ,

அரசு முதன்மைச் செயலாளர்.