

GOVERNMENT OF TAMIL NADU

ABSTRACT



Tamil Nadu Institute of Urban Studies,  
Coimbatore - Recruitment to the post of Director and other  
Faculty Members in the Institute - Amendment to Regulations -  
Orders - Issued.

MUNICIPAL ADMINISTRATION AND WATER SUPPLY (ME.I) DEPARTMENT

G.O.(MS)NO:106

DATED:19.6.1998

READ:

- (1) Tamil Nadu Institute of Urban Studies, Management Committee Resolution dated 22.1.1998.
- (2) From the Director, Tamil Nadu Institute of Urban Studies, Lr.Rec.No.43/98/A1, dated 5.2.1998.
- (3) From the Commissioner of Municipal Administration, D.O. Lr.No.7074/98/J4, dated 9.3.1998.

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ORDER:-

The Management Committee of the Tamil Nadu Institute of Urban Studies, Coimbatore, in its Resolution dated 22.1.1998, has resolved that the Regulations of the Institute may be amended to provide for direct recruitment to the post of Director, Officers and other faculty positions in the Institute in view of the fact that there is need for continuity of tenure and need to get persons who have necessary aptitude in this area of work. Accordingly the Director, Tamil Nadu Institute of Urban Studies in his letter second read above has suggested suitable amendments. In his letter third read above, the Commissioner of Municipal Administration has sent comprehensive amendments proposing method of recruitment, qualification, tenure etc, for consideration and appropriate orders of Government.

2. The Government have examined the proposal of the Commissioner of Municipal Administration in detail. They accordingly direct the following amendments be issued to the Regulations of the Tamil Nadu Institute of Urban Studies, Coimbatore:-

AMENDMENT

- (1) The existing Chapter-III may be divided into two parts, as Part-I for Group-A Officers and Part-II for Group B, C and D Officers and staff. The following

amendments may be incorporated in Part-I Group-A Posts:-

**PART-I. GROUP-A POSTS**

(1) Appointing authorities:

The appointing authority shall be the Government of Tamil Nadu in case of Group-A posts.

(2) Method of Recruitment:

The Management Committee will form a Search Committee to select the members through advertisement in newspaper by addressing Universities / National Level Institutions in the Country. One member representing the Management Committee and one representing from a National Level Institution will form the Search Committee, who will complete this task within 45 days and place a panel of 3 names to the Management Committee. The Management Committee will recommend a name to Government for appointment.

(3) Qualification:

- Director:
- (a) A Doctoral Degree (Phd.) in a relevant discipline like Urban Finance, Urban Infrastructure Development, Urban Econometrics, Urban Project Management,
  - (b) atleast half a dozen Research papers published in referred journals to his / her credit; and
  - (c) atleast 10 years of teaching experience in an International / National Level Training cum Research Institutions.

Preferences will be given to those who have participated and chaired sessions in National or International Seminars, demonstrated competence in (i) generating and handling independent consulting assignments; and

(ii) generating and conducting sponsored research.

He should also have shown capability in designing innovative programmes for senior and top level Managers.

He should be willing and able to contribute to administrative tasks of the Institution with positive attitude to work in a team.

(4) Faculty Members:

Faculty (Acts and Rule), Faculty (Finance),  
Faculty (Taxation), Faculty (Planning), Faculty (Engineering),

Faculty (Public Health).

- (i) a post graduate degree in one of the six relevant disciplines mentioned above.
- (ii) atleast half a dozen research papers published in referred journals or a book authored by him in his expertise field as above.
- (iii) a minimum of 5 years teaching experience in an Institute of higher learning.

Preference will be given to persons who have baseline competence in all the three academic activities of the Institute like training, research and consultancy. He should have capacity to design and direct management programme and ability to undertake research and consultancy assignments in the relevant field.

(5) Age:

I. Director : 50-60 years

II. Faculty Member : 45-55 years

(6) Tenure:

For Director and six Faculty Members:

The Director and Faculty Members will be appointed on a contract tenure of 3 years, extendable for a further period of 2 years at a stretch, based on a performance evaluation.

(7) Salary:

I. Director : Scale corresponding to Professor similarly placed in Training Institutes.

II. Faculty Members : Scale corresponding to Assistant Professor, similarly placed in Training Institutes.

II. The existing regulation may be brought under PART-II, GROUP B, C & D POSTS.

G. Deputation:

If suitable candidates are not available for any one of the posts under Group A and in case of urgency, the posts may be filled up on deputation for a period not exceeding one year by officers of appropriate level from the Department of Municipal Administration, Local Fund

Audit and Public Health respectively.

III. The existing regulation 1 may be amended as follows:-

The appointing authority shall be the Director of Institute, in case of posts coming under posts B, C & D with the approval of the Management Committee.

3. This order issues with the concurrence of the Finance Department vide its U.O.No.2466/FS/98, dated 8.6.1998.

(BY ORDER OF THE GOVERNOR)

S.MALATHI  
SECRETARY TO GOVERNMENT.

To

The Commissioner of Municipal Administration, Chennai-5.  
The Director, Tamil Nadu Institute of Urban Studies, Coimbatore-11.  
All Regional Directors of Municipal Administration.  
All Commissioners of Municipalities.

COPY to:-

The Private Secretary to Secretary, M.A.&W.S.Department,  
Chennai-9.  
The M.A.&W.S.(General) Department, Chennai-9.

//forwarded/by order//

R. P. L. Mani  
22/7/98  
SECTION OFFICER.  
22/7/98