COVERNMENT OF TAMIL NADU

ABSTRACT

Establishment - Constitution of Municipal Engineering Service -Rules framed - Orders Issued.

MUNICIPAL ADMINISTRATION AND WATER SUPPLY (ME-111) DEPARTMENT

G.O. (Ms). No. 309

Read:

Dated: 24.12.1997

- 1. From the Commissioner of Municipal Administration Letter Roc. No. 107110/87/F1 dated 2.8.89.
- 2. From the Commissioner of Municipal Administration Letter Roc. No. 107110/87/F1 dated 4.9.91.
- 3. From the Commissioner of Municipal Administration Letter Roc. No. 107110/87/F1 dated 10.8.92
- 4. From the Commissioner of Municipal Administration Letter Roc. No. 107110/87/F1 dated 28.9.93
- 5. Government D.O.Lr. No. 49774/ME. III/89-40 dated 17.5.96.
- 6. From the Commissioner of Municipal Administration D.O. Letter No. 107 110/87/F1 dated 25.1.97, 19.6.97, 8.8.97 & 20, 10, 97,

ORDER:

The Tamil Nadd Municipal Engineering and Water Works Service Rules, 1970, govern various categories of posts upto the level of Junior Engineer

- 2. The posts of Municipal Engineer, Grade-I; Grade-II and Grade III in the Municipalities are governed by the Tamil Nadu Water Supply and Drainage Board Service Regulations, 1972. The Executive Engineer from Tamil Nadu Water Supply and Drainage Board when appointed in a Municipality, was designated as Municipal Engineer, Grade-I. Similarly the Assistant, Executive Engineer when posted in Municipality was designated as Municipal Engineer, Grade-II and the Assistant Engineer/Junior Engineer when posted in Municipality was designated as Municipal Engineer, Grade-III.
- 3. In 1982, about 20 posts of Assistant Executive Engineer (in the grade of Municipal Engineer, Grade-II) were created in Municipalities for implementation of self-sufficiency schemes. These posts were filled up by promoting Junior Engineer, Grade-I in Municipal Engineering and Water Works Service, pending framing Service Rules to that post. Subsequently the incumbents holding the post of Assistant Executive Engineer were appointed as Municipal Engineer, Grade-II (both are equal grades) and Junior Engineer, Grade-I were appointed as Municipal Engineer

III (both are equal grades) pending framing of Service Rules. Then in the year 1987, the persons holding the posts of Municipal Engineer Grade-III and Grade-II appointed by Managing Director, Tamil Nadu Water Supply and Drainage Board were reverted to Tamil Nadu Water Supply and Drainage Board and from that year onwards all the posts of Municipal Engineer, Grade-II and Grade-III have been filled in by Municipal personnel.

- In , G.O.Ms.No.980, Rural Administration Department, dated 28.5.1981, to supervise and monitor the works in the Municipalities one post of Superintending Engineer in the Directorate of Municipal Administration and 8 posts of Executive Engineers one each for 7 Development and Regions and to the Directorate were created. All these posts have been filled in by drafting suitable Engineers from Public Works Department. Subsequently, these posts were also filled up by Municipal Personnel. Therefore, Service Rules to the posts of Superintending Engineer, Executive Engineer, Assistant Executive Engineer, Municipal Engineers; Grade-I, Grade-II and Grade-III have to be framed.
- The Government have accordingly framed "Tamil Nadu Engineering Service Rules governing classification, method of recruitment and conditions of service of the posts mentioned in para 4 above. They are appended to this order.
- The appended Notification will be published in the Tamil Nadu Government Gazette.

(BY ORDER OF THE GOVERNOR)

S. MALATHI. SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press Chennai-79 (for Publication of the Notification in an Extra-ordinary issue of the Tamil Nadu Government Gazette and to send 5 copies) The Commissioner of Municipal Administration, Chennai-5.

The Accountant General, Chennal-18.

The Director of Local Fund Audit, Chennai-108.

All Commissioners of Municipalities, Thro Chairman, Municipal Councils concerned.

All Regional Director of Municipal Administrations.

The Managing Director, Tamil Nadu Water Supply and Drainage Board, Chennai-5.

Copy to:

The Finance Department, Chennai-9.

Municipal Administration and Water Supply(G1) Department, Chennai-9.

/Forwarded/By Order/

SECTION OFFICER 412/9)

APPENDIX

NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 303, read with Section 77-A of the Tamil Nadu District Municipalities Act, 1920 (Tamil Nadu Act V of 1920), the Governor of Tamil Nadu hereby makes the following rules:-

Tamil Nadu Municipal Engineering Service Rules - 1997

- 1. (a) Short Title: These rules may be called Tamil Nadu Municipal Enginewring Service Rules, 1997
 - (b) They shall come into force with effect from 24th December, 1997.
- Constitution The service shall consist of the following categories, namely: -

Category I: - Superintending Engineer

Category II . - Executive Engineer/Regional Executive

Engineer.

Category III - Assistant Executive Engineer.

Category IV - Assistant Engineer.

3. Appointment Appointment to the posts specified in Column(1) of the Table below shall be made by the methods spepcified in the corresponding entries in column(2) thereof:-

(1) (2)

T. Superintending Engineer

By promotion from Category II namely the Executive Engineer including Regional Executive Engineer or by deputation from Public Works Department or Highways and Rural, Works Departments of the Government. Deputation will be considered, only when no suitable person is available in the Tamil Nadu Municipal Engineering Service.

II. Executive Engineer including Regional Executive Engineer.

By Promotion from Category III

III. Assistant Executive Engineer. . By Promotion from the category

By Promotion from the category of Assistant Engineer or recruitment by transfer from Junior' Engineer' in the Tamil Nady Municipal Engineering and Water Wonks Service.

IV. Assistant Engineer

By direct recruitment or by recruitment by transfer from the post of Junior Engineers in the Tamil, Nadu, Municipal Engineering and Water Works Service.

- 4. <u>Appointing Authority</u>. Appointing Authority for the posts included in Category I. II shall be the Government and in respect of Category III and IV shall be the Commissioner of Municipal Administration.
- 5. <u>Oualification</u>. No person shall be eligible for appointment to any of the post specified in Column I of the Table below by the method specified in the corresponding entries in Column 2 unless he possesses the qualification specified in the corresponding entries in Column 3 thereof.

 $(1) \qquad (2) \qquad (3)$

1. Superintending By Promotion Engineer

Must have put in a service of not less than 3 years as Executive Engineer/Regional Executive Engineer in the Tamil Nadu Municipal Engineering Service or in any other service equivalent thereto.

By Deputation

Persons who are already working as Superintending Engineer in the Public Works Department/Highways and Rural Works Department of Government with a B.E. Degree in Civil or Mechanical Engineering recognised by the University Grants Commission for purpose of its grants.

2. Executive Engineer/Regional Executive Engineer

By Promotion

- (i) Must be an approved probationer in the Category of Assistant Executive Engineer.
- (ii) Must have put in a service of not less than 5 years as Assistant Executive Engineer in the Tamil Nadu Municipal Engineering Service of in any other services equivalent thereto.

3. Assistant Executive Engineer.

By Promotion

(i) Must possess the B.E. Degree in Civil or Mechanical or Electrical Engineering with an experience of not less than

5 years as Assistant Engineer (direct recruitment)

or

(ii) Must have a Diploma in Civil or Mechanical or Electrical Engineering of the State Doard of Technical Education and Training or any other qualifications considered equivalent thereto

and
(iii) Must have passed the Account Test for Public Works Department Officers, Part, I and II.

4. Assistant Engineer

By direct, recruitment or by recruitment by transfer.

Must have a B.E.Degree in Civil or Mechanical or Electrical Engineering of any University or Institution recognised by the University Grants Commission for purpose of its grants.

Note

- (a) The Junior Engineers on acquiring the qualification of the Degree in Engineering (Civil or Mechanical or Electrical) shall be redesignated as Assistant Engineer from the date of acquiring such qualification.
- Engineer working in Municipalities shall be designated as Municipal Engineer Grade I and Municipal Engineer Grade II respectively. For appointment on transfer as Municipal Engineer Grade III seniority being considered when merit and ability are approximately equal. Persons who have passed Account Test for Public Works Department Officers Part I and II are alone eligible for appointment as Municipal Engineer Grade III on transfer.
- (c) The Electrical Superintendents Grade I with a Degree in Electrical Engineering will be designated as Assistant Engineer (Electrical).
- (d) Every Twentieth vacancy in the category of Assistant Executive Engineer shall be filled up from among the qualified Assistant Engineers/Junior Engineers with Diploma or Degree in Electrical Engineering (Water Works Drainage; Electrical Superintendent).
- (e) The ratio of appointment of Assistant Engineer by direct recruitment and Junior Engineer by promotion shall be 3:1. The category Assistant Engineer / Junior Engineer in the Municipalities shall be taken as a whole for fixing the strength and the total vacancies arising in a particular year shall be filled up by direct recruitment of Assistant Engineer and by promotion as Junior Engineer from the post of Overseer/Draughtsman in the ratio of 3:1.

- has to pass the Account lest for Public Works Department Officers, Part I and II within the period of the probation and if he / she fails to pass the said test, he/she shall not be deemed to have completed his/her probation satisfactorily and shall not be entitled for appointment as full member and to increments in the time scale of pay applicable to him/her unless and until he/she has passed the said test. If such probationer does not pass the said Account Test Part I and II within the period of 5 years from the date of his/her appointment, he/she shall be discharged from the service.
- 6. Age, No person shall be eligible for appointment to the posts in the service by direct recruitment if he/she has completed or will complete 30 years of age on the first day of July of the year in which the selection for appointment is made provided that a candidate belonging to Scheduled Castes/Scheduled Tribe shall be appointed in the service by direct recruitment if he/she has not completed 35 years.
- 7. <u>Promotion</u>. Promotion to the posts shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal. The competent Authority shall prepare a panel of names of the eligible persons from the feeder categories every year and send a list of approved candidates to the Appointing Authority.
- 8. Savings. Nothing contained in these rules shall adversely affect any person holding any of the posts referred to in these rules on the date of coming into force of these rules.
- 9. Unit of Appointment. The unit of appointment to the categories included in the Tamil Nadu Municipal Engineering Service is the State of Tamil Nadu (All the Municipalities and Regions taken together)
- 10. Pay. There shall be paid to the holders of the posts specified in these Rules, a monthly pay in the time scale allowed to the posts by Government from time to time with usual allowances, provided that the officers appointed on deputation will draw either the pay drawn by them in their parent department or the pay applicable to the post whichever is advantageous to them.

11. Procedure for recruitment .-

<u>Direct Recruitment.-</u> Direct recruitment to the post of Assistant Engineer shall be made by State Level Selection Committee.

12. Probation. - Every person appointed by direct regruitment shall, from the date on which he/she foins duty, be on probation for a total period of two years on duty within a continuous period of 3 years.

13. Liability to serve in the armed forces. - Every person who is appointed to any (attegory shall within the first 10 years of nis/her service be liable to serve a minimum period of 1 years (including the period spent on training) in the Armed forces or on work relating to the defence efforts any where in India or abroad, if required.

Provided that the liability to serve in the Armed forces or on work riating to the defence efforts shall not ordinarily apply to a person who is above 40 years of age at the time of his first appointment to the Category or who has already served during the period of his service in the Department.

14. Reservation of Appointment . The rule of reservation in General Rule 14 shall apply in the case of Direct Recruitment to Category IV.

S.MALATHI, SECRETARY TO GOVERNEMNT.

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SECTION OFFICER 149)