

Abstract

Municipal Councils and Township Committees - Employment assistance to families of deceased Municipal Servants. - Procedure of recruitment - Certain instructions - Issued.

MUNICIPAL ADMINISTRATION AND WATER SUPPLY DEPARTMENT

G.O. (Ms) No. 86

Dated:- 8.4.1993

Read:-

- (1) G.O. Ms. No. 1940, Rural Development and Local Administration dt. 17.12.80.
- (2) From Commissioner of Municipal Administration, Lr. No. 35971/H2/92, dated 1.10.92 and U.O. Notes dated 4.1.93, 10.2.93 and 29.3.93.

ORDER:-

In G.O. Ms. No. 1940, Rural Development and Local Administration, dated 17.12.80 inter-alia the following clarification was issued:-

"Dependents of the deceased municipal/township committee servant can be appointed in any municipal council/township committee with the approval of Director of Municipal Administration, if the qualifications of the applicant do not permit his/her appointment to a post in the same Municipal council/township committee in which his parent or husband or wife served or if he/she possesses better qualifications for appointment in the outside municipal council/township committee provided the outside municipal council/township committee also gives its concurrence. However, the dependant should apply for appointment only to the office in which the municipal/township committee servant was in service at the time of the death, so that office can verify the facts in the petition, like date of death, the indigent circumstances of the family etc.

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2. The Government consider that the individuals eligible for appointment on compassionate grounds in Municipal service (including service under Municipal Townships) should be enabled to get appointed without avoidable delay in other Municipalities, if there are no vacancies in the Municipality in which the death in harness occurred. Accordingly the centralised procedure mentioned in paras 3-5 below suggested by the Commissioner of Municipal Administration is approved for being followed:-

3 (i)(a) All Municipalities should forward to the Commissioner of Municipal Administration (through Regional Director of Municipal Administration) applications for appointment on compassionate grounds after verifying the relevant facts.

(b) They should also report to Commissioner of Municipal Administration (through Regional Director of Municipal Administration) from time to time the vacancies in Municipal service occurring from time to time in the cadres to which appointment on compassionate grounds can be made under the general orders of Government. (The Commissioner of Municipal Administration can list out such posts and communicate it to Municipalities).

(ii) Hereafter such vacancies in municipal service mentioned under (b) above should not be filled up without obtaining the prior permission of the Commissioner of Municipal Administration (together with a certificate from Commissioner of Municipal Administration that there is no one eligible for appointment on Compassionate grounds to such post). Of course after getting such permission, the usual procedure for appointment should be followed.

(iii) The Commissioner of Municipal Administration will collect and maintain in his office, upto date, the particulars collected with reference to (i) above.

4 (i) The Commissioner of Municipal Administration will arrange for provision of appointment on compassionate grounds to all eligible applicants in an equitable manner in the order of the date of death in harness.

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- (ii) When the heir eligible for appointment is not ready with the required educational qualification or is underaged, his name will be considered on receipt of application after he acquires the requisite qualification or attains the age limit. In such cases, the date of application or the date of acquisition of qualification whichever is later, shall be reckoned as the reference date.

5. So far as heirs of Sanitary Workers dying in harness are concerned, the following procedure shall be followed:-

- (i) Eligible heirs possessing pass in 8th Standard/10th Standard/higher qualifications and eligible for appointment to post other than Sanitary Workers-

Same procedure as in paras 3-4 above may be followed.

- (ii) Eligible heirs with qualifications suitable for no post except Sanitary Workers-

A Municipality/Municipal Township can straightaway appoint such heirs (in the order of date of death in harness, if there is more than one claimant) without following the controlled procedure laid down above. If there is no eligible claimant for a vacancy of Sanitary Worker under a particular Municipality who belongs to the category of "heir of sanitary worker who died in harness", such vacancy can be filled up (without reference to Employment Exchange) by a heir of a Sanitary Worker who died in harness in some other Municipality and this can also be done by the Municipality of its own accord, without getting orders of the Regional Director of Municipal Administration or the Commissioner of Municipal Administration. The vacancies in posts of Sanitary Workers arising normally or due to death in harness shall however be reported to the Commissioner of Municipal Administration through the Regional Director of Municipal Administration just like other vacancies. Appointments on compassionate grounds made to such vacancies shall also be reported by the Municipalities to the Commissioner of Municipal Administration (through the Regional Director of Municipal Administration's) as and when they are made.

6. The Commissioner of Municipal Administration will communicate these orders to all Regional Directors of Municipal Administration and all the Municipal Commissioners.

(BY ORDER OF THE GOVERNOR)

R. ARUMUGHAM,
SECRETARY TO GOVERNMENT.

To
The Commissioner of Municipal Administration, Madras. 600 005.