## FINDORSEMFINT

Copy communicated to all Clerks, Attenders, "xecutive Staff of "ngineering, Public and Town Planning Section, Bill Collectors and Revenue Inspectors for information.

Copy to C3 for Stock File.

MK/26.8.a. Copy to Notice Board. FOR COMISSION R.

GOVERNMENT OF MADRAS.

<u>ABSTRACT</u>.

Fstablishment - Municipal Councils - Personal conduct of Officers and servants of Municipal Councils - Correspondence and interviews with the authorities other than immediate superiors and convassing of influence to bear on ministers - Prohibited.

RURAL DEVELOPMENT AND LOCAL ADMINISTRATION DEPARTMENT.

G.Q.Ms.No.1504.

Dated the 31st July 1968.

Read the following: --

- 1) G.O.Ms.No.1843 Public (Service-A)Department dated 18.8.67.
- ii) From the Inspector of Municipalities, Letter Roc. No. 47082/67 B4. dated 29.2.68.

## ORD HR:

Rule 18 of the rules relating to personal conduct of Officers and servants of Municipal Councils prohibits
Municipal servants from bringing any political or other outside influence to bear upon any superior authority for the furtherance of his interests. Similarly, rule 19 of the above rules clearly states that no officer or servant of a Municipal Council shall address directly and superior authority other than that to which he is immediately subordinate, in any matter relating to his official duties or affecting him personally as such officer or servant. But there have been instances where pressure has been brought to bear on Ministers by Municipal employees for securing personal benefits such as transfers or avoidance of transfer, age relaxation, extension of service etc. such a practice is not only against the rules but also under mines the morale of Municipal Servants. Government are therefore, keen to put an end to this practice. In all cases, where Municipal employees have grievances written representations could be made to the appropriate authorities through the immediate official superiors.

2. The Government desire to reiterate that bringing pressure to bear on Ministers and superior authorities will constitute a violation of the conduct rules. The Government also desire to inform all officers and servants of Municipal Councils and Township Committees that disciplinary action will be intiated in future in such cases of violation. The Txecutive Authorities of Nunicipal Councils and Township Committees are requested to bring these instructions to the notice of all officers and servants of Municipal Councils and Township Committees and display the instructions in the notice board.

(BY ORDEROF THE GOVERNOR)

T.A.S.BALAKRISHNAN, Secretary to Government.

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