

ந.க.எண்.க/21768/87,
நாள்: 19.4.1988.

ஆராய்வாளர் அலுவலகம்,
சென்னை. 2.

அரசு ஆணைகளின் தொகுப்பு: 5/87 1987.

பொருள்: பிரதி மாதம் அரசு ஆணைகளின் முக்கிய குறிப்புக்களை
தயார் செய்து அனுப்புதல் தொடர்பாக - 1987ஆம்
ஆண்டிற்கு 5ஆம் தொகுப்பு அனுப்புதல் தொடர்பாக.

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தலைமை அலுவலகத்தில் 1987 டிசம்பர் வரை பெறப்பட்ட
முக்கிய அரசு ஆணைகளின் சுருக்கம் மற்றும் அதற்கு முன் நிமாதங்களில் விடப்பட்ட
அரசு ஆணைகளின் சுருக்கங்களையும் தொகுத்து இத்துடன் அனுப்பி வைக்கப்படுகிறது.

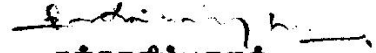
இத்தொகுப்பினைப் பெற்றாகக் கொண்டமைக்கு ஒப்புதல்
வழங்குமாறும் கோரப்படுகிறது.

ஒம்/எல். திருமலைசாமி,
இணை ஆராய்வாளர்.


இணைப்பு: 5/87 அரசு ஆணைகளின் தொகுப்பு

- பெறுபவர்: 1. தலைமை அலுவலக அனைத்து பிரிவுகள்
2) வகை 3ன்படி அனைத்து சார்நிலை அலுவலகங்கள்
3) ஆசிரியர்
தணிக்கை மலர்
25-5வது மெயின் ரோடு
சி.ஐ.டி நகல், சென்னை. 600 035

/உண்மை நகல்/


கண்காணிப்பாளர்.

கோஅ/25/4


25/4/88

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CORPORATIONS:

Pension-Corporation & Municipal Electrical Undertakings - Pension and gratuity of the employees, who retired during the period between 1.12.84 and 30.9.85 orders-issued - Amendment - ordered.

In G.O.Ms.No.460/MA&WS/Dated 7.5.87 for para 3 the following may be substituted 2 The Government after careful consideration direct that the orders issued by Tamil Nadu Electricity Board for its employees in the board proceedings, second and third cited should be made applicable to the employees of Municipal & Corporation electrical undertaking (as the pay and allowances to them Municipal electrical undertaking) employees are governed by the employees and the orders issued in the board proceedings are on the same analogy of orders issued in the G.O.Ms.No.562/Fin/Dated 10.6.85".

Govt.Letter:59556/F4/27-2/MA & WS/
Dated: 25.11.87.

Motor Vehicles - Departmental Vehicles
Repairs to Diesel driven/Vehicles ceiling
towards expenditure on repairs and replacement - orders - issued.

The Government direct that the orders issued in G.O.Ms.No.2881/Home (T.P.&M) department dated 17.11.82 in regard to/ ceiling limit on the expenditure on repairs, replacement and minor and petty items of expenditure on light diesel driven vehicles of Government departments be extended to the madurai and coimbatore corporations also and that ceiling limit of expenditure shall be as indicated in the annexure to this order with immediate effect.

The Government also direct that after completion of 10 years the expenditure on repairs to light diesel driven vehicles should be restricted to Rs.2000/- p.a. and the vehicle should be condemned when it is due for the next overhaul.

G.O.Ms.No.1154/MA&WS/Dated 2.12.87.

PANCHAYAT UNIONS:-

Delegation of Powers to District Shiddha Medical Officers - orders - Issued.

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The orders issued in G.O. s.No.110/IM&H/dated 21.8.86 is applicable for appointment of medical officers in siddha system of medicine and not for allopathic medicine and that the District medical officer will continue to exercise the powers in so far relating to Allopathic system is correct

Govt Letter:1363/E2/87-6/IM&Hmed
dated 7.11.87.

Medical attendance - Medical facilities
availed by Local body employees in Govt
Medical institutions clarification.

The Government have decided that the existing practice of collection of hospital stoppages as per private patients may be continued. The Government are also not in favour of enhancing the existing ceiling limit of Rs.299/- P.M. for providing free medical treatment in the Government Medical institutions for the present.

Govt letter:496/T1/80-30/H&FW/
Dated: 1.12.87.

Absorption of P.U. teachers into Government
Service from 1.6.81 - Ministerial staff and Basic
workers transferred to AEO's office and P.U.
Schools - Senior Personnels to be re-transferred
to their parent department - clarification -
orders issued.

(i) The AEO concerned should get the option from the ministerial staff and office Assistant working under their control (including the office Assistants working in the Panchayat Union Schools) re-transfer to their parent Department and their names should be included in the list according to their seniority and handed over to the respective District Collectors.

(ii) The District Collectors concerned, should fill the new vacancy that may arise (including the existing vacancies) in the P.U.'s Panchayat development wings in their district from the list of personnel, referred to in para (i) above and should not fill the posts from the open market.

(iii) While implementing the above said orders, they should ensure, that the services rendered by the ministerial staff and office assistants in the Education department (ie) from 1.6.81 to the date on which they will be re-transferred be treated as "on deputation" and entitled to all service rights under the P.U. service including their original seniority restored for all purposes.

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(iv) The vacancy caused in the AEOS Offices, in view of the above said retransfer should be filled up by the competent authorities in the Education department after following the usual procedure.

(v) The district collectors should take immediate action to transfer 'one post' of Junior Assistant which is still retained by each P.U.Cs and for whom salary has been paid from the Electrical Education fund, to the concerned AEO's Office, as already ordered in Government Letter No:111851/PUS-1/85-3 Dated 5.5.86 and 12.9.86.

G.O.Ms.No.1927/Edn/Dated 4.12.87.

TOWN PANCHAYAT:

Pension - Family Pension - Sanction
of F.P. based on Collateral Evidence
in the absence of service records-
Regarding.

If pension payment order number is indicated there may not be any need to verify the particulars, since, it can be taken after due verification of the pension payment order no that the claim bonafide one. If no such particulars are available either in the application furnished by the applicant or with the concerned department for verification, the claim may be reject straight away.

Letter No:140799A/ en/87-1/Pin(Pen)
Dated 9.12.87.

PENSION:

Pension - Liberalised Pension formula
- Adoption of revised pension formula
in respect of the existing pensioner's
- orders issued.

In the case of existing pensioners who are in receipt of pension on the date of this order under the slab formula, the pension shall be recalculated at 50% of average emolument, with effect of the date of this order (ie) 14.12.87. There will be no upper ceiling on the amount of pension so worked out. The reckonable emoluments and the reckonable qualifying service in their case will, however remain unchanged. The additional pension becoming due to these pensioners will not qualify for additional commutation.

G.O.Ms.No.1031/F in (pen)/dated 14.12.87.

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Pension - Retirement benefits -
Recommendations of the 4th central
pay commission - orders issued.

PENSION:-

Government direct that

(i) The service gratuity for qualifying service of less than 10 years shall be calculated at uniform rate of half-months emoluments for every completed six monthly period of service instead of at the rates specified in the table below sub-rule(1) of rule 43 of Tamil Nadu Pension rules 1978.

(ii) Pension shall be calculated at 50% of average emoluments in all cases instead of under the slab formula given in G.O.Ms.No.57/Fin (Pen)/Dated 2.2.80.

DCRG:-

The maximum limit for DCRG shall be raised from 50,000 to 60,000.

Death Gratuity:-

In the event of death in harness the Death gratuity shall be paid at the following rates.

Length of Service	Rate of gratuity
1. less than one year	Two times of monthly instalments.
2. One year or more but less than 5 years.	6 time of monthly emoluments.
3. 5 years or more but less than 20 years.	12 times of monthly emoluments.
4. 20 years or more	$\frac{1}{2}$ of monthly emoluments for every completed 6 monthly period of availty service subject to a maximum of 33 times. of monthly emoluments provided that the amount of Death gratuity shall in no case exceed Rs.60,000.

FAMILY PENSION:

The maximum limit for Family Pension shall be raised from Rs.800/- to 1000/- . This order applicable to Tamil Nadu Government Servants, employees of Local bodies and aided teaching institutions who retire/die in harness on or after the date of this order.

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Pension-work Charge employees- Sanction of pension to all surviving members of work charged Establishment of all Departments retired after 24.11.70 and before 31.12.76 - orders issued.

The Government have decided to sanction a minimum pension of Rs.100/- to all the surviving retired work charged employees of all the Departments of Government whose services were provincialised and who retired after 24.11.70 and on or before 31.12.76 subject to the following conditions.

(1) This concession is applicable only to those who had put in a minimum of 10 years of continuous service.

(2) The contribution made by the Government towards the P.F. and also the other contributions should be refunded to the Government.

G.O.Ms.No.2452/FWD/Dated 17.12.87.

FUNDAMENTAL RULES:

FR - Foreign Service Standardised terms and conditions - condition regarding Bonus - Dated of effect Amendement issued.

The existing para 3 of letter No.103438/FR11/85-9/P&AR (FR11 Dated 2.3.87 the following shall be added.

The above order will come into force from 16.4.80.

G.O.Lr.No.77589/87-2/P&AR(FR11)/
Dated: 30.11.87.

FR - Pay fixation Government Servants Promoted/appointed from selection grade of the lower posts to higher posts carrying identical scale of pay - Mode of fixation - Clarification.

A point arises as to whether the mode of fixation ordered in the G.O.Ms.No.895/P&AR/Dated 10.9.86 and G.O.Ms.No.218/P&AR/Dated 13.3.87 shall apply in the case of temporary promotion/appointment. It is clarified that, pay shall be fixed as in the G.O.Ms.No.895/P&AR/Dated 10.9.86 in the cases of temporary promotion/appointment also, when the individual satisfies all rules relating to regular appointment to the post in which he is promoted/appointed and the other provision in ruling 4 under FR22B shall also apply in such cases.

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Personnel - Officiating Government Servant
reappointed after discharge from service -
past service counted for increments - cla-
rifications issued.

The orders issued in G.O.Ms.No.400/P&AR (FR-3)/Dated 7.4.86 and Government letter No.44316/86-4/P&AR (FR-3) Dated 29.8.86 shall also be made applicable to the breaks in service accrued after the date of regularisation of the services of servants recruited through special qualifying examinations, conducted in 1977 and 1981 also. The breaks occurred prior to the date of regularisation of service (ie breaks occurred during temporary service) cannot be regulated as such. For example, if the services of a Government Servant have been regularised with effect from 28.12.77, the breaks occurred after 28.12.77 can be regulated but the breaks occurred prior to 28.12.77 cannot be regulated.

(ii) The breaks occurred in the same post can be regulated with reference to the orders issued in the G.O.400/P&AR (FR-3)/Dated 7.4.86 and Government Letter No.44316/86-4/P&AR (FR-3)/Dated 29.8.86. The breaks occurred in different posts cannot be regulated. For example, if a Government Servant is posted from the post of Lab attendant or copyist and then reappointed as Junior Assistant, the break in service occurred due to posting from the post of Lab-attendant or Copyist cannot be regulated.

(iii) Arrears of pay and allowances consequent on re-fixation of pay can be allowed i.r.o of all cases (ie) cases prior to and after 7.4.86.

Govt Lr.No.20585/FR(3)/87-8/P&AR/
Dated 11.12.87.

FR-Rule 49 - Charge allowance - Uniform
rates - Amendment issued.

In rule 49, in sub-rule (1) for clause (iii) the following clause shall be substituted, namely:-

(iii) " Additional, pay for holding full additional charge shall be granted at the rate of one fifth of the pay drawn in the regular post or half of the minimum pay of the additional post, whichever is less for the period of five months".

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The amendment hereby made shall be deemed to have come into force on the 9th Feb 1987.

G.O.Ms.No.1099/P&AR/FR III/Dated 15.12.87.

FR - Rule 12C - Refund of excess pension contribution by foreign employer - Amendment to FR - Issue.

The amendment hereby made shall be deemed to have come into force on the 19th Jan 1987.

In rule 12C, the following sentence shall be added at the end namely:-

" In case where the pension contribution are remitted in excess of the demand by the foreign employer, the Heads of Department concerned should draw a bill for the excess amount and pay it to the foreign employer".

G.O.Ms.No.1100/P&AR (FR III) Dated 15.12.87.

Public Services - Personnel regularised as on 25.6.84 in various Departments - Custodians for want of vacancy - Reabsorption in Government Departments - Further instructions - Issued.

Since the vacancies are reported by District unit officers to Government through the District Collectors, for allotment of candidates, any refusal to permit the candidates to join duty will be viewed seriously. Once vacancies are reported to Government, these vacancies should not be filled up, at any cost, without the prior orders of the Government, either by unit/District Officers or by District Collectors. Further while furnishing vacancies to Government existing vacancies in Government Department alone should be reported and vacancies in public sector undertakings, Boards, Corporations etc., should not be taken into account and intimated to Government. The Collectors are also requested not to allot the special absorption candidates to such Boards, Public Sector Undertakings etc on the instructions issued in G.O. 455/P&AR (Pen.J)/ Dated 20.5.87 do not cover the public sector undertakings, Boards, Corporations etc.,.

Govt letter:119056/pen(J)/87-3/P&AR
Dated 17.12.87.

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LOANS AND ADVANCES:

H.B.A - Sanction of advance for carrying out improvement to existing living accommodation - guidelines - issued.

H.B.A for carrying out improvements to existing living accommodation, involving repairs and replacements of all kinds such as replacing of existing doors, shutters etc painting, colour washing etc installation of electrical fittings like gayzers, fans, air condition plants, pump sets, pipe lines etc provision of pavements. all around the building and provisions of grills in the place of existing iron bars should not be sanctioned.

All other items of work which involve fresh civil works like putting up additional Cup-boards, rearrangement of Kitchen, additional lifts, daddoing, overhead tanks and construction of compound wall, may be considered for sanction of advance for improvement of existing living accommodation.

A period of 5 years should have been completed from the date of purchase/completion of the house/flat to become eligible for house building advance for improving the existing living accommodation. This order will come into force with effect from the date of this order.

G.O.Ms.No.1853/H&U.Dev./Dated 7.12.87.

Buildings - Government Residential Quarters
- Allotment of P.W.D. Quarters.

The registrations made with the Government in P.W.D. for allotment of P.W.D. Quarters at Tedhunta Nager, Saidapet, Madras-15 and at Government estate, Annasalai Madras-12 be renewed once in a year. The renewal date be fixed as 1st April of every year. The renewal application in the prescribed form should be sent to Government in P.W.D. through proper channel on or before 30th April, failing which the registrations will be deleted from the seniority Register.

Letter No.52355/H2/87-1/Dated 11.12.87.

MISCELLANEOUS:

Medical Reimbursement - Restriction of claims to one months pay plus D.A. - Admissibility of ADA.

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It is hereby clarified that while calculating one months Basic pay Plus DA for medical reimbursement, the ADA will be reckoned as D.A.

Letter No.2237/H&FW/Dated 24.11.87.

Public Service - T.N. State Magisterial Service - Amendment to G.O.MS.No.603/P&AR/(per-m) Dated 12.6.85.

AMENDMENT:

In the said G.O. is paragraph 2, under the heading "A. State Service" under the sub-heading "technical" after the expression "T.N. State Judicial Service" the expression T.N. State Magisterial Service" shall be inserted.

Letter No: 107967/per-m/87-1/P&AR/
Dated 30.11.87.

Establishment - T.N. agricultural University - U.G.C. scales of pay for the upgraded asst-Professor- Qualifying service - orders issued.

(1) Service rendered, whether regular or under emergency provisions, prior to resignation will not count for the purpose of selection grade.

(2) Extraordinary Leave taken for the purpose of Higher Studies, followed by resignation will not count for selection grade.

(3) Even the instructions issued in letter No.48897/AU-1/84-6/Agri dated 29.11.84 will apply only to those candidates who are allowed to prosecute Higher studies, treating the period of study on duty. But the extra-ordinary leave taken to prosecute Higher study without the permission of the vice. chancellor to do the same, cannot be converted as study leave later on.

(4) Services rendered in identical scales of pay in different services can alone be taken into account for selection grade. Hence the services rendered on basic teacher on a scale of Rs.210-5-245-10-325 (ie) on a much lower scale than that of an Assistant ~~Prof.~~ could not be allowed for computing the "qualifying Service" for selection grade.

(5) Extra-ordinary Leave with Medical Certificate would count as qualifying service as per page 3 (iii) of G.O.ms.No.898/P&AR/dated 23.9.83.

Letter No.2284/Agri/Dated 16.12.87.

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Public Services- Disciplinary cases
Expeditions disposal - Regarding.

Time-limits are now prescribed for processing the disciplinary proceedings so as to ensure that there is no unwarranted delay in finalising them:-

- (i) For calling for explanation under rule 17(a) of the T.N. Civil Services (Classification, control and appeal) rules or framing charges under 17(b) of the aforesaid rules after lapse comes to notices.
(The choice of the rule under which the disciplinary proceedings should be initiated is very important, and the disciplinary authorities are expected to exercise their mind and take decision.)
- (ii) For the accused Officer to peruse the records and to submit his written explanation.
- (iii) For appointment of enquiry officer wherever necessary after the receipt of the explanation. 7 days
- (iv) For the enquiry officer to complete enquiry and submit the enquiry report. 30 days
- (v) For the disciplinary authority to take a decision, after the receipt of the Enquiry Officers Report. 10 days.
- (vi) For obtaining the view of T.N.P.S.C. wherever it is consulted. 30 days.
- (vii) For issue of final orders on the departmental disciplinary proceedings
 - (a) by disciplinary authorities other than Government 7 days.
 - (b) By department of secretariat which have to consult other departments and obtain order in circulation. 30 days.

Govt letter No.1118/Per-N/87/
Dated: 22.12.87.

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Codes - T.N. Financial code-Vol 1-
Conveyance advance sanctioned -
Instructions Issued.

The Government direct that, if necessary, the Government servant may be required to send a Zerox Copy of the first two pages of the R.C. Book or the endorsement. Containing the transfer of the Vehicle in favour of the loanee Government Servant, to the sanctioning authority.

Letter No: 124928/Sal-2/85-7/Fin
Dated : 29.12.87.

P.P./2074

ஊராட்சி ஒன்றியங்கள்: -

- ① ஊராட்சி ஒன்றியங்களில் அரசு தரப்பிற்கு கொண்டு வரப்பட்ட ஒன்றிய பணியாளர்கள் - விருப்புப் பயணச் சலுகைகள் அளிப்பது - தொடர்பாக.

அரசு ஊழியர்களுக்கான விருப்புப் பயணச் சலுகை அரசு ஊழியர்களாக்கப் பட்ட ஊராட்சி ஒன்றியங்களுக்கு பொருந்தாது.

கடிதம் எண்: 69150, 23/87-1/ஊரக வளர்ச்சித் துறை
நாள் 24.11.1987.

- ② ஊராட்சி ஒன்றியங்களில் பணிபுரியும் தையல் ஆசிரியைகள் ஊரக மகளிர் நல அமைப்பாளர் என பெயர் மாற்றம் செய்யப்பட்டது - அலுவல் விளக்கப்பட்டியல் வெளியிடப்படுகிறது.

ஊரக மகளிர் நல அமைப்பாளர் பெயருக்கேற்ப கீழ்க்குறிப்பிட்டபடி அலுவல் பட்டியல் (Job chart) வெளியிடப்படுகிறது.

- (1) மகளிர் மன்றங்கள் பார்வையிடுதல் அறிக்கை சம்மந்தமாக
- (2) மகளிருக்கு தையல் பயிற்சி அளித்தல்
- (3) மாதர் சங்க கூட்டங்களில் கலந்து கொள்ளுதல் (1-3 முன்னரே பணிக்கப்பட்ட பணியாகும்.)
- (4) சிறுசேமிப்புத் திட்டம் வளர்ச்சி பெற ஆதரவு திருட்டுதல்
- (5) குடும்பநலத் திட்டத்தை தீவிரப் படுத்த ஒத்துழைப்புத் தருதல் மற்றும் மகளிருக்கு அதைப்பற்றி விளக்குதல்
- (6) முதலமைச்சர் குழந்தைகள் சத்துணவுத் திட்டம்சீரிய முறையில் நடைபெற ஒத்துழைப்பு
- (7) கண் சிகிச்சை முகாம் மறபயம் பசுவேடுகள் பராமரித்தல்
- (8) சாண எரிவாயு மற்றும் புகையில்லா அருப்பு தயாரித்தல் மற்றும் அதன் உபயோகத்தைப் பற்றி விளிவாக எடுத்துவைத்தல்
- (9) ஒருங்கிணைந்த ஊரக வளர்ச்சித் திட்டப் பணிகளை செயல்படுத்துவதில் மகளிருக்குரிய பகுதிகளை பற்றி விளக்குதல்
- (10) குடிநீர் குழாய் உள்ள இடங்களை சுத்தமாக இருப்பதன் அவசியத்தையும் குழாய் பழுதானால் உரியவர்களிடம் தகவல் தெரிவிக்கவும் கிராம மக்களுக்கு விளக்குதல்
- (11) உடல் ஊனமுற்றோர் நலவாழ்வுக்கு கடன் மனுக்கள் பெறல் மற்றும் மூன்று சக்கர வண்டி வழங்கும் திட்டத்திற்கு பலவகையில் உதவி செய்தல்
- (12) விதவை வினாசுத்திற்கும், விதவைகளின் மகள்களின் திருமணத்திற்கும் உதவி செய்ய மனுக்கள் பெறுதல்

அரசு ஆணை எண். 940/ஊரக வளர்ச்சித் துறை/
நாள்: 1.12.1987.

த.பி.பா.

பணிகள்:

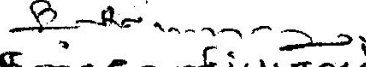
பணிகள் - தமிழ்நாடு அடிப்படைப் பணி விதி வகுப்பு 3ல்
உள்ள பணியாளர்கள் நியமன முறை - திருத்தங்கள்
அளித்தல்.

அரசு ஆணை (நிலை) எண்: 1133/பணியாளர் மற்றும் நிர்வாகச்
சீர்திருத்தம், நாள் 1.12.1986 ஆணையை மறு பரிசீலனை செய்து மாற்றிய
மைக்கலாம் எனக் கருதி அரசு சீர்க்கண்டவாறு ஆணையிடப்படுகிறது.

"மாற்றல் முறையில் வகுப்பு 4லிருந்து வகுப்பு 3க்கு நியமனம்
செய்வதற்கு முன்னராவது அல்லது அல்லது 8ஆம் வகுப்பு தேர்ச்சி பெற்றிருக்க வேண்டும்
என்ற கல்வித் தகுதியுடன், வகுப்பு 4ல் தகுதிகாண் பருவம் முடிந்திருக்க வேண்டும்
அல்லது ஓராண்டு குறையாமல் பணிபுரிந்திருக்க வேண்டும்.

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நாள் 1.12.1987.

கேரஅ/25/4


கௌ. தளபதிப்பாளர்