



ABSTRACT

Establishment - Tamil Nadu Municipal Engineering Service - Thiru K. Rajendran, Municipal Engineer Grade-II, Kathivakkam Municipality _ promoted as Executive Engineer and posted in the Directorate of Town Panchayats on contract basis - Terms and Conditions - Issued.

Municipal Administration & Water Supply (ME.3) Department
G.O.(D) No.539

Dated:26.12.2008.

Read:

1. In G.O(D) No.160, Municipal Administration and Water Supply Department, dated 14.08.2006.
2. G.O.(D) No.491, Municipal Administration and Water Supply Department, dated 17.11.2008.
3. From the Commissioner of Municipal Administration's Letter Rc.No.62212/2007/F1, dated 03/11/2008.
4. G.O.(D) No.514, Municipal Administration & Water Supply Department, dated 05.12.2008.

ORDER:-

In the Government Order first read above, Thiru K. Rajendran, Municipal Engineer Grade-II, Kathivakkam Municipality has been promoted as Executive Engineer and posted in the Directorate of Town Panchayats on deputation basis and joined duty on 28.08.2006. Subsequently he was relieved from duty from the Directorate of Town Panchayats on 04.05.2007. Thiru K. Rajendran expired on 12.11.2007. From 05.05.2007 to 12.11.2007 i.e., till the date of death he has not been given postings due to administrative reasons, Based on the proposal of the Commissioner of Town Panchayats, in the Government Order second read above read with Government Order fourth read above, orders have been issued treating the period from 05.05.2007 to 12.11.2007 as compulsory wait and also sanction has been accorded to create a supernumerary post in the cadre of Executive Engineer to the Office of the Director of Town Panchayats.

2. The appointment of Thiru K. Rajendran, as Executive Engineer in the Office of the Director of Town Panchayats has to be treated as contract appointment under General Rule 11 of the Tamil Nadu State and Subordinate Service Rules and for which existing regular post of Executive Engineer, in the Office of the Commissioner of Town Panchayats be converted into a contract post from the date of assumption of charge of the individual to the date of his death. The contract appointment of Thiru K. Rajendran, as Executive Engineer in the Office of the Commissioner of Town Panchayats will be governed by the following terms and conditions:-

i) The appointment will be as Executive Engineer for a period from 28.08.2006 to 12.11.2007 i.e., from the date of joining to the date of his death.

ii) He will draw pay and allowance as admissible to the post held by him in his parent organisation -viz., Municipality.

iii) The Government shall recover every month the Employees General Provident Fund subscription from the pay of Thiru K. Rajendran at the rates specified by his parent organisation and remit it to that foreign body. The pension contribution shall be met by the Government.

iv) The Government direct to Thiru K. Rajendran to pay an amount as one time compensatory allowance equivalent to the bonus admissible at the rates as per the payment of Bonus Act as and when paid by the parent organisation to its employees provided that at the time of payment of bonus, the employee continued to be in service in the O/o. the Commissioner of Town Panchayats, Chennai. The expenditure on this shall be on service share basis for the accounting year between the Government and the foreign body concerned. In such cases, during the period of deputation, Thiru K. Rajendran, will not be eligible for any other exgratia payment, if any, allowed to the Government employees like Pongal gift.

v) The Government also will not pay any contribution towards gratuity. The Gratuity contribution shall be borne by the Municipality for the period of service in the office of Director of Town Panchayats.

vi) Thiru K. Rajendran shall be deemed to be a Member of the parent organisation for the purpose of the disciplinary rules, under the service rules. Notwithstanding the fact that his services are placed at the disposal of the Government, if he commits any act of omission or commission which makes him liable to the penalty specified in the said rules, the parent organisation under whom he is serving at the time of omission or commission of such act shall be competent to initiate disciplinary proceedings against him and to impose on him such penalties specified in the relevant rules and the Government under whom he is serving at the time of institution of such proceedings shall render all responsible facilities to the parent organisation for the institution and conduct of such proceedings.

vii) The Government shall give leave salary contribution at the termination of the deputation period for the actual leave earned during the period of contract appointment of service, after deducting the actual earned leave availed during the contract service period. If the earned leave applied for in a year while on contract exceeds the leave that would accrue for the tenure period mentioned in the appointment then for such excess days of Earned Leave, the foreign body shall bear the liability by reimbursing the amount to the Government, first bearing entire leave salary for the earned leave period by the Government.

viii) Regarding reimbursement of medical expenditure, it may be left to the option of Thiru K. Rajendran on contract to get his medical expenditure reimbursed, either from the Government or from the Municipality, subject to the stipulation that the option once exercised shall be final for the entire service on contract.

(BY ORDER OF THE GOVERNOR)

**NIRANJAN MARDI
SECRETARY TO GOVERNMENT**

To

The Director of Municipal Administration, Chepauk, Chennai – 600 005.

The Commissioner of Town Panchayats, Kuralagam, Chennai – 600 108.

The Director of Local Fund Audit, Chennai – 600 108.

The Accountant General, Chennai –600 018.

Copy to:-

The Municipal Administration and Water Supply (OP2) Department, Secretariat, Chennai – 600 009.

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//Forwarded by Order//

Section Officer.