



ABSTRACT

Establishment - Tamil Nadu Municipal Engineering Service - Thiru G. Paul Nésamony, Municipal Engineer Grade-III, Kovilpatti Municipality - Transferred and posted to the Office of the Directorate of Town Panchayats on contract basis - Terms and Conditions - Issued.

Municipal Administration and Water Supply (ME3) Department

G.O.(D) No.362

Dated: 21.8.2008

Read:

1. Commissioner of Municipal Administration Pro.Roc.No.15289 / 97 / F2, Dated 09.06.1997
2. Commissioner of Municipal Administration's Pro. Roc.No.808/ 2006/F1, Dated 16.2.2006
3. From the Commissioner of Municipal Administration, Letter No.8721/2008/F1, Dated 17.4.2008.

ORDER:

In the proceedings first read above, Thiru G. Paul Nésamony, Municipal Engineer Grade-III, Kovilpatti Municipality was transferred and posted to the O/o the Directorate of Town Panchayats on contract basis. He was relieved of his duties and joined duty in the O/o. the Directorate of Town Panchayats on 01.07.1997. He was reverted back to the O/o the Commissioner of Municipal Administration on 18.12.2001. Subsequently, he was transferred and posted to the O/o. the Directorate of Town Panchayats in the Commissioner of Municipal Administration's letter second read above as Municipal Engineer Grade-II..

2) The appointments of Thiru G. Paul Nésamony, Municipal Engineer Grade-II, in the O/o the Directorate of Town Panchayats, Chennai has to be treated as contract appointment under General Rule 11 of the Tamil Nadu State and Subordinate Services Rules and for which existing regular post of Assistant Executive Engineer in the Tamil Nadu Municipal Service be filled up on contract basis from the date of assumption of charge of the individual to the date of his relief. The contract appointment of Thiru G. Paul Nésamony, Municipal Engineer Grade-II, in the O/o. the Directorate of Town Panchayats will be governed by the following terms and conditions:-

i) The appointment will be for a period from 01.07.1997 to 26.12.2001 and 03.03.2006 to 22.5.2007 i.e., from the date of joining to the date of relief.

ii) He will draw pay and allowances, as admissible to the post held by him in his parent organisation -viz., Municipality.

iii) The Government shall recover every month the Employees General Provident Fund subscription from the pay of Thiru G. Paul Nésamony at the rate specified by his parent organisation and remit it to that foreign body. The pension contribution shall be met by the Government.

iv) The Government direct that Thiru G. Paul Nésamony shall remit an amount as one time compensatory allowance equivalent to the bonus admissible

at the rates as per the payment of Bonus Act as and when paid by the parent organisation to its employees provided that at the time of payment of bonus, the employee continued to serve in the O/o. the Directorate of Town Panchayats. The expenditure on this shall be on service share basis for the accounting year between the Government and the foreign body concerned. In such cases, during the period of deputation, Thiru G. Paul Nesamony will not be eligible for any other exgratia payment, if any, allowed to the Government employees like Pongal gift.

v) The Government also will not pay any contribution towards gratuity. The Gratuity contribution shall be borne by the Municipality for the period of service in the O/o the Directorate of Town Panchayats.

vi) Thiru G. Paul Nesamony shall be deemed to be a member of the parent organisation for the purpose of the disciplinary rules, under the service rules. Notwithstanding the fact that his services are placed at the disposal of the Government, if he commits any act of omission or commission which makes him liable to the penalty specified in the said rules, the parent organisation under whom he is serving at the time of omission or commission of such act shall be competent to initiate disciplinary proceedings against him and to impose on him such penalties specified in the relevant rules and the Government under whom he is serving at the time of institution of such proceedings shall render all reasonable facilities to the parent organisation for the institution and conduct of such proceedings.

vii) The Government shall give leave salary contribution at the termination of the deputation period for the actual leave earned during the period of contract appointment of service, after deducting the actual earned leave availed during the contract service period. If the earned leave applied for in a year, while on contract exceeds the leave that would accrue for the tenure period mentioned in the appointment then for such excess days of Earned Leave, the foreign body shall bear the liability by reimbursing the amount to the Government, first bearing entire leave salary for the earned leave period by the Government.

viii) Regarding reimbursement of medical expenditure, it may be left to the option of Thiru G. Paul Nesamony, on contract to get his medical expenditure reimbursed, either from the Government or from the Municipality, subject to the stipulation that the option once exercised shall be final for the entire service on contract.

(BY ORDER OF THE GOVERNOR)

K. DEENABANDU

PRINCIPAL SECRETARY TO GOVERNMENT

To

✓ The Commissioner of Municipal Administration, Chempauk, Chennai-5.

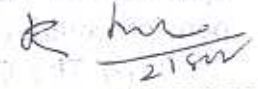
The Commissioner of Town Panchayats, Kuralagam, Chennai-108.

The Director of Local Fund Audit, Chennai-108.

The Accountant General, Chennai-18.

Copy to : The Municipal Administration and Water Supply (OP2) Department,
Secretariat, Chennai-9.

//Forwarded//by order/


SECTION OFFICER

21/8/08