

GOVERNMENT OF TAMIL NADU

Abstract

FUNDAMENTAL RULES - lumpsom grant for passing/possessing certain qualifications - clarifications - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (F.R.II) DEPARTMENT

G.O.No.245

Dated: 16.3.1984.

Read:

1. G.O.No.531, Finance Department, dated 25.4.1963
2. Memorandum No.70229/F.R./63-7, Finance Department, dated 17.11.1964.
3. G.O.No.843, Personnel and Administrative Reforms (F.R.II) Department, dated 5.9.83.

ORDER:

In the Government order first read above, orders were issued for sanction of one advance increment for passing the Account Test Examination to all Non-Gazetted Government servants in the Ministerial Service. It was also ordered among other things, in the Memorandum read above, that the advance increment would be given as an incentive for passing the prescribed test and not as a reward, that Government servants in the course of their service were likely to be employed in posts for which Account Test was prescribed and that mere posting to such posts would not entitle a person automatically to get an advance increment if he had passed the test before being employed in that post. This has also been re-iterated in para 5(ii) of the Government Order third read above.

2. The Government have since reviewed the position. The existing orders in the matter result in discrimination between those who acquire the qualifications after appointment to particular posts and those who possess the qualification even prior to the appointment, in allowing the incentive.

3. The Government, after careful consideration, direct that, in modification of the orders in para 5(ii) of the Government Order third read above, wherever lumpsom amount as an incentive is admissible with reference to the Government Order third read above, it may be allowed to Government servants who have acquired the prescribed qualification even prior to appointments to posts for which such qualification is prescribed. However the incentives will be allowed only after they are appointed to such posts.

4. This order takes effect from 5.9.1983, the date of issue of the order third read above.

5. This order issues with the concurrence of Finance Department- vide its U.O.No.274/J.S./S.84, dated 15.3.1984.

(BY ORDER OF THE GOVERNOR)

T.V. Antony,
Second Secretary to Government.

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