COVERNMENT OF TAMIL NADU.

(Abstract)

FINANCE MER (B.G.III) DEPARTMENT.

G.O.Ma. No. 214

Dated: 30th March 1984 Panguni 17, Ruthrothkari, Thiruvalluvar Agadu 2015.

Read :

G.O.Ms.No.1050, Finance (Pay Commission) Department, dated 5.10.1978.

ORDER:

According to rule 2(11) of the Tamil Nadu Revised Scales of Pay Rules, 1978, the element of Personal Pay forms part of the 'Present emoluments'. In certain categories like Assistants, those premoted from the category of Typists/Steno-typist including Typist (Confidential) and beeno-typist (confidential) are allowed 'Personal Pay' with a view to avoiding loss in their emoluments on account of promotion and, at the same time, to ensure that they do not get a permanent benefit. It has been brought to the notice of the Government that because of inclusion of personal pay drawn in the pre-revised scales of pay in the present emoluments, if got fully merged with the pay fixed in the revised scales of Pay, 1978, allowing them a permanent benefit and had also resulted in juniors setting more pay than their seniors.

- 2. The Government have carefully exemined the matter taking into account the recommendations made by the Third Tamil Nadu Pay Commission and they consider that the personal pay drawn along with the pay in the pre-revised scale of pay should not constitute 'present emoluments' for the purpose of fixation of pay in the Revised scales of pay, 1978.
- 3. The Personal Pay standing on the 31st March 1978 shall be absorbed in increments accrued in the revised scale of pay as illustrated in the "nnexure to the order.

 4. Taking into consideration the burden of
- 4. Taking into consideration the burden of recovery Government direct that the excess pay and allowances drawn from 1st April, 1978 till the date of these orders, over and above the pay and allowance arrived at as per these orders shall be waived as a special case.
- 5. All Heads of Departments and Secretaries to Government, are requested to revise the pay fixation statement of employees for whom personal pay has been merged with pay for fixation of pay in the Revised Scales of pay introduced with effect from 1.4.1978 and issue revised fixation orders immediately.
- 6. The following Notification will be aublished in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the provise to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Revised scale of Pay Rules, 1978 issued with the

Finance Department Metification No. SRC 3-546/78, dated 5th October, 1978 published at pages 1 to 264 of supplement to Part III Section, 1898 1(b) of the Tamil Heds Covernment Cazette, dated the 25th October 1978.

ii) The amendment hereby made shall be deemed to have come into force on the 1st April, 1978.

AMENDMENT

In the said rules, in rule 2, in sub-rule (11):-

- 1) Clause (b), except the Note under it shall be deleted; and
- ii) the existing clauses (c) and (d) shall be re-numbered as clauses (b) and (c) respectively.

In amnesture to the said Rules, for existing illustration I, the following shall be substituted:-

ILLUSTRATION -I

"A' an assistant in the Secretariate draws a pay of Rs.360/- p.m. in the existing scale of pay of Rs.300-15-420-20-500 plus a 'Personal pay' of Rs.45/- His pay in the new scale of pay of Rs.450-20-590-25-740-30-800 shall be fixed as follows:-

360/- (plus Rs.45/- pp)
140/
20/-
520/-
18/-
538/
550/ ~
30/-
550/- m a 'Personal Pay' of Ra.45/- p.m. to be absorbed in future increments.

(BY ORDER OF THE GOVERNOR)

To

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AMNEXURE

An Assistant in the Secretariat draws a basic pay of Rs.330/- in the pre revised scale of pay of Rs.300-15-420-20-500 with a personal pay of Rs.90/- on 31.3.1978. His pay in the revised scale of pay of Rs.450-20-590-25-740-30-800 shall be fixed as below:-

Pay .. Rs.330 D.A. .. Rs. 140 Interim relief senctioned in 1977

.. Rs. 20

5% increase subject to a minimum of Rs.20/- .. Rs. 20 Total Rs.510

Pay to be fixed in the revised scale

.. Rs.510 with personal pay of Rs.90 to be absorbed in future increments.

Increment on 1,10.78 .. Rs.530 + Ra.70 pp

Increment on 1.10.79 .. Rs.550 + Rs.50 pp

Increment on 1.10.80 .. Rs.570 + Rs.30 pp

Increment on 1.10.81 .. Rs.590 + Rs.10 pp

Increment on 1.10.82 .. Rs.615.

Increment on 1.10.85 .. Rs.640

C.Remachandran, Commissioner & Secretary to Government.

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Tamil Nedu Institute of Urban Studies, Coimbatore - 45.

RF.6/84(1011/84/A2)

Bated: 7.4.84.

Copy communicated.

Sd/-(G. DHANDAPANI) Director in charge.

//forwarded by ender//

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MANAGER. Tuly