

GOVERNMENT OF TAMIL NADU
PERSONNEL AND ADMINISTRATIVE REFORMS (F.R.II) DEPARTMENT
Letter No.23270/85-1, Dated 6-5-1985.

From
Thiru C.M.Ramachandran, B.A., (Hons.),
Joint Secretary to Government.

To
~~xxxxx~~

Sir,

Sub: FUNDAMENTAL RULES - Grant of Advance Increment -
Acquisition of higher studies - Clarification -
issued.

Ref: 1) G.O.Ms.No.843, P.& A.R. Department dt. 5.9.83.
2) G.O.Ms.No.1159, P.&A.R.Department dt. 21.11.84.

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In the Government Order first cited, orders have been issued replacing the scheme of sanction of advance increment by the scheme of sanction of lumpsum grant. In the ~~subject~~ above order, it was clarified that the grant will be subject to the following conditions:

- (i) The scheme is applicable to officers upto and inclusive of second level officers below the Heads of Departments;
- (ii) If the Special qualification is prescribed as one of the requisite qualification for appointment to any post of where the scale of pay for such post is prescribed taking into account the Special Qualification, the scheme will not be applicable to those acquiring the Special Qualification;
- (iii) Where the Government have spent money on any officer by giving him study leave and allowance or have treated the study period as duty with full pay and allowances for acquiring the Special qualification or where the Special qualification other than Account Test for Subordinate Officers Part I is made essential for further promotion, he is not entitled to the benefit;
- (iv) In respect of those for whom Post-Graduate qualification is made essential for further promotion, they are not entitled for the benefit.

2. In the Government Order second read above, the scheme of sanction of advance increment was, however, revived cancelling the scheme of sanction of lumpsum grant. As the revival of the scheme is based on the policy of the Government, the conditions specified in paragraph 1 above have not been cancelled. It is therefore, clarified that the conditions specified in paragraph 1 above will hold good in sanctioning advance increments on and after 5.9.1983. The above conditions should be brought to the notice of persons who propose to acquire Special qualification.

Yours faithfully,
Sd/x x x
for Joint Secretary to Government.

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Office of the Tamil Nadu Institute of
Urban Studies, Coimbatore.

RF 3/85 (C.No-1434/85/A2 Dt. 22.5.1985.

Sd/x (G.Dhandapani)
for Director.

To
The Faculty Members.
Staff.
Director's Table.

/forwarded/by order/

MANAGER.

s.r./24/5/